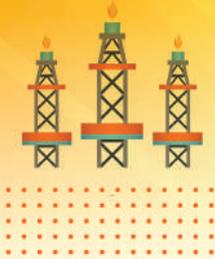


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INDIA'S INFRASTRUCTURE INSPIRES

Under Prime Minister Narendra Modi, the BJP led government has worked toward making India a global leader during the last eight years. Every sector has been given the care and importance it demanded. It is not an easy task to feel the aspirations; more difficult is to create an environment for growth, amidst a global health crisis.

In the first four years, the Modi government gave the country a vision of growth. The work began in the right earnest, and the country witnessed green shoots of a change, but the pandemic stalled much work and slowed down the growth.

However, one of India's less talked about successes in the last eight years is that the country is emerging as a progressive infrastructure destination.

It is a significant achievement. The speed and vigour with which the infrastructure sector worked during and post-pandemic are for everyone to see. Importantly, the success has been achieved against the backdrop of ill-conceived and ill-informed opposition from various political parties in the country.

A good infrastructure is a key parameter for domestic and foreign investors. It is now a top investor destination. The benefits of this would soon begin to show in the next few years.

A new India needed the world to show its prowess in building highways, constructing buildings, ports, shipping, airports etc. The progress made during the last eight years and the tangible achievement should make every Indian proud. The growth in the infrastructure sector resulted in generating employment, especially during the covid period. In post covid phase, many of the labour forces are now employed gainfully. More infrastructure projects are scheduled to come up, which should help improve the employment opportunities in the country.

The government continues to improve its Goods and Service Tax (GST) collection. It is an indication that goods and services are improving. Credit should naturally go to the government's favourable program and policies. It must also be noted that making policy alone does not guarantee its success. The efforts taken by our bureaucracy to ensure that the policy is implemented in its letter and spirit is equally a commendable achievement.

The rub-off effect of all the achievements on other sectors, including sports, was natural. The Indian team won the coveted Thomas Cup for the first time in many decades. All Indians celebrated the achievement.

We also look at our previous prime ministers' achievements through the Prime Minister's Museum. It gives an opportunity for our youth to know their life and works and will surely inspire them.

The current issue celebrates the different achievements that the country has made in the last eight years and hopefully would inspire our youth.

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GUEST COLUMN



DEDICATED AND PASSIONATE YOUTH AND LEADERSHIP

Nelson Mandela, a South African black nationalist and first Black President of that country, once said, "Everyone can rise above their circumstances and achieve success if they are dedicated to and passionate about what they do."



M. RAJENDRAN

During the last few days, two major developments caught my attention, what would have been just another important news. First, the Indian men beat Indonesia in the final to lift the Thomas Cup and, secondly, the unveiling of the Prime Minister's Museum.

Our men's badminton team brought home Thomas Cup for the first time since the tournament began. They represent the youth of this country. Each member of that badminton team is an inspiration to millions of young people.

If you listen to the stories of each of them, it is all different, yet one thread binds each of them. That is the hunger to achieve and a belief that dedication and passion can help achieve success. So one should not

be surprised when they named their WhatsApp group 'We Will Bring It Home.' And you bet they did, bring it home.

Our youth must take a cue from this achievement.

Prime Minister's Museum is another development that deserves a closer look. It

need not be a mandated stop for every tourist bus on a sightseeing trip to Delhi. But a must-visit place to thank these persons who have helped our country become what it is today. It has been developed with such a dedication that one would not be wrong to feel that they have been transported to that era. Important that one cannot miss is our prime ministers' life story that we would have never given attention to when they were alive.

Each Prime Minister of India has inspired the people of this country, some few, others many. But no one can or should question their dedication and passion for serving the country. They did what they did so that the nation could achieve the best for its people.

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16 Driving the Road Infrastructure to new heights

A man with a white beard and glasses, wearing a white kurta and a white hard hat, stands on a construction site at night. He is pointing towards a large excavation pit where several workers in safety gear are visible. The site is illuminated by bright lights, and the background shows a cityscape with buildings and trees.

COMMITTED TO ENHANCING THE COUNTRY'S PRESTIGE

A slew of developments across all sectors has given a new direction to India's overall growth. It has been challenging eight years for the BJP government, but many heights have been conquered.

M.Rajendran

The BJP Government has completed eight years at the Centre, led by Prime Minister Narendra Modi, with many achievements and promises to achieve the unfinished goals in the next few years.

In the last eight years, it has dealt with issues in India that have also plagued the governments worldwide. However, the Modi government infused the importance of being 'Atmanirbhar' amongst the Indians, which helped the government achieve success over many challenges. The topmost is develop-

ing the made in India vaccine to combat Covid.

During the last eight years Modi government has created an ecosystem for 1) Developing ease of doing business, 2) ease of living, 3) Youth-led growth, 4) better health care, 5) enhanced infrastructure, 6) women's growth-oriented policies, 7) farmer welfare, 8) strengthening national security, 9) making north-east a growth engine, 10) serving the poor with numerous direct benefit transfer schemes, 11) managing an economy facing a continuous onslaught, 12) enhancing the cultural heritage of the country, 13) growth of tech-



powered India and 14) taking a leadership position in the global fight to save the environment and developing sustainability.

India @75 is young. It has the highest youth population in the world. The youth in any country have dreams and aspirations, and the Indian youth is no different. Prime Minister Narendra Modi perhaps understands a bit more about the Indian youth than many in this country.

So, when his government decided to build Central Vista, there were strong views against it, and criticism against it still continues. But each criticism was countered by the government with a rationale and a detailed explanation.

The decision was transparent and reflected the need of the hour. As Prime Minister Modi said, "Today, when we are focusing on ease of living and ease of doing business, modern infrastructure plays an equally important role in this. This is the spirit at the core of the work being done today related to Central Vista."

Introspection is healthy for an individual or a group, political or business. Similarly, the country's infrastructure too needs to be relooked at some stage. It helps repair or replace the structure and build a new foundation to meet the current requirements. No doubt that too would be replaced someday in future.

"If the old Parliament House gave direction to post-independence India, the new building would become a witness to the creation of - AatmaNirbhar Bharat," highlighted Modi on various platforms.

Officials in the Ministry of Housing and Urban Affairs point to the written response the Minister Hardeep Singh Puri gave in Lok



Sabha on February 06, 2020. He indicated that "The Parliament building was completed in 1927 and cannot accommodate the present-day requirements of the Parliament including providing independent chambers to Members of Parliament." Offices of the Central Government are located in different places, impacting the efficiency of functioning of Ministries. Many of these buildings have outlived their lives. Therefore, in order to meet the requirements of the Parliament, get all offices of the Central Government Secretariat in one place and improve the Central vista as a world-class public place, the proposal for development/ redevelop-



Mr. Hardeep Singh Puri

ment of such buildings of the vista has been decided.

In another written reply, on September 22, 2020, Puri pointed out that "In the current economic scenario, the project shall generate a large number of direct and indirect employment which could be an important fulcrum for economic revival."

The redevelopment of Central Vista Master Plan was conceived in September 2019, many months earlier than the outbreak of the COVID-19 pandemic in March 2020. The Central Vista development/ redevelopment plan is a generational infrastructure investment project involving multiple projects spread over six years. The planning and implementation of the Central Vista project have been following all the relevant procedures required at every stage of the project. Environmental sustainability is at the core of the Central Vista project, with a comprehensive plan to use centralised systems and infrastructure, promote the use of public transport and have upgradeable technology, systems and services.



Origin of Central Vista

According to the Union Ministry of Housing and Urban Affairs, during the colonial era, leading British architects Edwin Lutyens and Herbert Baker envisaged the Central Vista complex as the Centre of administration in India to house all facilities needed for the government's efficient functioning. It was inaugurated in 1931 and comprised the buildings, namely Rashtrapati Bhawan, Parliament House, North and South Blocks, the Record Office (later named the National Archives), the India Gate monument the civic gardens on either side of the Rajpath. The plan was designed using traditional urban planning instruments, featuring a strong axis, an emphasised focal point, formation of important nodes, and a definitive termination point. At the time, it was one of the largest projects of its kind in the world, conceived and designed to reflect India's spirit, progress, and global importance.

Central Vista is India's administrative capital and a famous tourist site for locals and foreigners alike. It

holds the majority of the country's major national festivals and a range of other ceremonial events.

Central Vista of Future

The project aims to strengthen governance infrastructure by building new facilities for India's Parliament, an efficient and sustainable Central Secretariat to house all the ministries of the Government of India.

The objective of the Central Vista Development/Redevelopment Master Plan is to improve the productivity and efficiency of administration by providing it with a highly functional and purpose-designed office infrastructure. Some of the emergent governance benefits shall be as follows:

Combining all 51 Central Government Ministries in 10 Common Central Secretariat buildings will allow easy movement of personnel, documents and goods, thereby increasing administrative efficiency. The proximity and ease of inter-departmental movement and flexible and modular floor plans will enable the government to function more efficiently and efficiently.

A major increase in office spaces will offset the huge gap in the present and future demand and existing availability. It will create modern workspaces with the latest technology for better productivity and efficient utilisation of human resources. The infrastructure and facilities will be built at par with global standards. The redevelopment project will augment efforts toward sustainable development with the construction of green buildings and clean transportation. Overall, the redevelopment will trigger efficiency and synergy in the government's functioning.

The Prime Minister's Office, Residence and Vice President Residence are proposed to be built

near the South Block and North Block, respectively, in proximity to the Parliament and Common Central Secretariat, which would help in addressing security and logistic arrangements in a comprehensive manner, without interfering with the regular movement of traffic.

With the aim to get all offices of the Central Government Secretariat in one place and improve the Central vista as a world-class public place, the proposal for the development/ redevelopment of such buildings and the vista has been taken up. Work of planning has been started at first. Consultation with all stakeholders, including architects, conservationists, and historians, is part of preparing a Master Plan for development/ redevelopment.

The ₹20,000 crore is a gross rough estimate of all the planned development/ redevelopment works, which includes the new Parliament building Chambers for Members of Parliament, the Central Vista Avenue, ten buildings of the Common Central Secretariat, Central Conference Centre, Additional Buildings for National Archives (other than Heritage Building), new IGNC building, facilities for security officials, and official residences for the Hon'ble VP and PM of India, Executive Enclave with Prime Minister's Office, Cabinet Secretariat, National Security Council Secretariat, relocation of National Museum in North & South Block etc. This includes relocation and transferring Hutments of around 90 acres to newly built locations. All these projects are planned in a phased and sequential manner till 2026.

The Prime Minister is convinced that an 'Infrastructure-based development' will lead to an extraordinary increase in the strength of our economy."



INFRASTRUCTURE GROWTH IS KEY TO BECOMING VISHWAGURU

Infrastructure development plays an important role in fulfilling the vision of India.

M.Rajendran

The importance of well-developed infrastructure for enhancing economic activity, and creating additional fiscal space by improving the government's revenue base, cannot be ever undermined.

Infrastructure development plays an important role in fulfilling the vision of India becoming a vishwaguru.

No doubt, given the strong backward and forward linkages and the positive externalities that infrastructure generates, it can be a vehicle for social and economic transformation

Infrastructure creation in India has suffered for decades from multiple issues. There was a lack of coordination between different Departments. Steps have also been taken to address the other problems like the time-taking approval process, the multiplicity of regulatory clearances etc. The government has ensured unprecedented focus on infrastructure through a holistic outlook in the last seven years.

"The pandemic and its associated economic disruption are prompting new ideas on infrastructure. Governments around the world are investing in infrastructure to deal with this new reality and help jumpstart recovery," according to the latest report by Deloitte.

NITI Aayog has been implementing a structured initiative, 'Development Support Services for States (DSSS) for Infrastructure Projects', with the vision to achieve transformational and sustained delivery of infrastructure projects. The key objective behind the initiative is to create PPP success stories and reboot infrastructure project delivery models to establish a sustainable infrastructure creation cycle.

The NITI Aayog is involved in initiating policies that would ensure the country's time-bound creation of world-class infrastructure. This section focuses on power, bridges, dams, roads and urban infrastructure development. Details of the projects, organisations, policies, timelines, schemes, and spending on infrastructure are provided for the users.

According to the Union Budget 2021-22 documents, Public-Private Partnership in infrastructure has been an important source of investment in the sector. As per the database of the World Bank on private participation in infrastructure, India is ranked second among developing countries both by the number of PPP projects as well as the associated investments. Much of the Indian success in PPPs is attributed to developing robust institutional structures, financial support, and standardised documents. In both process documents, like Model Request for Qualification and Model Request for Proposal, as well as substantive documents like the Model Concession Agreements across infrastructure sectors.

The commitment of the NDA government led by Prime Minister Narendra Modi to developing infrastructure is reflected in the quick decisions. The Public Private Partnership Appraisal Committee (PPPAC), responsible for the appraisal of PPP projects, has cleared 66 projects with



Mr. Amitabh Kant

**Fast Forwarding
Infrastructure in India.
Since 2015, the government
has planned and launched
various infrastructure
projects and has also
ensured that they are
properly monitored and
executed.**

a total project cost of Rs. 137218 crores from 2014-15 to 2020-21. The government launched the Viability Gap Funding (VGF) scheme for providing financial assistance to financially unviable but socially/ economically desirable PPP projects. This scheme funded up to 20 percent of the project cost as a grant. Based on the above, the total VGF amount disbursed between 2014-15 to 2020-21 by the Department of Economic Affairs is Rs.2943 crores.

The government felt that a focused long term planning is critical for

strengthening and growing the infrastructure in the country. A National Infrastructure Pipeline (NIP) was launched with a projected infrastructure investment of around Rs. 111 lakh crore during FY 2020-2025 to provide world-class infrastructure across the country and improve the quality of life for all citizens.

NIP was launched with 6,835 projects, which has expanded to over 9,000 projects covering 34 sub-sectors. NIP is a first-of-its-kind, whole-of-government exercise and covers all infrastructure sub-sectors, including MSMEs working in the infrastructure sector, as mentioned in Harmonized Master List of Infrastructure Sub-sectors notified by DEA.

Since 2015, the government has planned and launched various infrastructure projects and has also ensured that they are properly monitored and executed.

Traditionally, there was a lack of coordination between different Departments; for example, once a road was constructed, other agencies dug up the constructed road again for activities like laying underground cables, gas pipelines etc. This not only caused great inconvenience but was also a wasteful expenditure. To address this, efforts were made to increase coordination so that all cables, pipelines etc. could be laid simultaneously.

Steps have also been taken to address other issues like the time-taking approval process, multiplicity of regulatory clearances etc. The government has ensured unprecedented focus on infrastructure through a holistic outlook in the last few years. This helps address past issues by institutionalising holistic planning for stakeholders for major infrastructure projects. Instead of planning & designing separately in silos, the projects will be designed and executed with a com-

mon vision.

A senior official in the government said the government's monitoring mechanism to avoid these projects' cost/time overrun. Importantly there are Periodic reviews of projects under PRAGATI through video conferencing by the Prime Minister; rigorous project appraisal; Online Computerized Monitoring System (OCMS) for better monitoring; setting up of Revised Cost Committees in the Ministries for fixation of responsibility for time and cost overruns; regular review of infrastructure projects by the concerned administrative Ministries and setting up of Central Sector Projects Coordination Committees (CSPCCs) in the States under the Chief Secretaries for removal of bottlenecks and for facilitating the speedy implementation of major projects.

Fast Forwarding Infrastructure in India

Taking forward the efforts of the past seven years, the Union Finance Minister Nirmala Sitharaman announced a mega plan that is bound to propel India to have an enhanced robust infrastructure. In her Union Budget 2022-23, she announced PM GatiShakti, a transformative approach to economic growth and sustainable development.

In her speech, she said the approach is driven by seven engines: Roads, Railways, Airports, Ports, Mass Transport, Waterways, and Logistics Infrastructure. All seven engines will pull forward the economy in unison. These engines are supported by the complementary roles of Energy Transmission, IT Communication, Bulk Water & Sewerage, and Social Infrastructure.

Finally, she added that Clean Energy and Sabka Prayas power the



approach – the efforts of the Central Government, the state governments, and the private sector together – leading to huge job and entrepreneurial opportunities for all, especially the youth.

PM GatiShakti National Master Plan

The scope of PM GatiShakti National Master Plan will encompass the seven engines for economic transformation, seamless multimodal connectivity and logistics efficiency. It will also include the infrastructure developed by the state governments as per the GatiShakti Master Plan. The focus will be on plan-

ning, and financing, including through innovative ways, use of technology, and speedier implementation.

The projects about these seven engines in the National Infrastructure Pipeline will be aligned with the PM GatiShakti framework. The touchstone of the Master Plan will be world-class modern infrastructure and logistics synergy among different modes of movement – both of people and goods – and the location of projects. This will help raise productivity and accelerate economic growth and development.

PM GatiShakti National Master Plan is essentially a digital platform to bring 16 Ministries, including



Railways and Roadways, together for integrated planning and coordinated implementation of infrastructure connectivity projects. The multimodal connectivity will provide integrated and seamless connectivity for the movement of people, goods and services from one mode of transport to another. It will facilitate the last mile connectivity of infrastructure and reduce travel time for people.

PM GatiShakti will incorporate the infrastructure schemes of various Ministries and State Governments like Bharatmala, Sagarmala, inland waterways, dry/land ports, UDAN etc. Economic Zones like textile clusters, pharmaceutical clusters, defence cor-

PM GatiShakti is the result of Prime Minister's constant endeavour to build Next Generation Infrastructure which improves Ease of Living as well as Ease of Doing Business.

ridors, electronic parks, industrial corridors, fishing clusters, and agri zones

will be covered to improve connectivity & make Indian businesses more competitive. It will also leverage technology extensively, including spatial planning tools with ISRO (Indian Space Research Organisation) imagery developed by BiSAG-N (Bhaskaracharya National Institute for Space Applications and Geoinformatics).

"Infrastructure has often been the back on which countries have transformed themselves. The New Deal, ushered in by President Roosevelt in the USA, lifted the country off its feet after the Great Depression. Japan post World War II, where transit-oriented development was crucial. Between 1960-1990, South Korea grew at an average rate of 10% per annum. China between 1980-2010 set a similar pace. The result was a socio-economic transformation within a generation in these countries," Amitabh Kant, Chief Executive Officer, NITI Aayog, on the NitiAayog website, has summed up the importance of infrastructure growth in a country."

He further adds, "A critical enabler in the success of these countries was a multimodal transport network that significantly reduced the cost of logistics, boosting export competitiveness. As India seeks to usher in a similar economic transformation, exports will be key. However, our infrastructure has often been cited as a binding constraint in raising the potential growth rate of our country."

PM GatiShakti is the result of Prime Minister's constant endeavour to build Next Generation Infrastructure which improves Ease of Living as well as Ease of Doing Business. The multi-modal connectivity will provide integrated and seamless connectivity for movement of people, goods and services from one mode of transport to another. It will facilitate the last mile connectivity of



Smt. Nirmala Sitharaman

PM GATISHAKTI IS BASED ON SIX PILLARS:

1. **Comprehensiveness:** It will include all the existing and planned initiatives of various Ministries and Departments with one centralised portal. Each department will now have visibility of each other's activities providing critical data while planning & executing projects in a comprehensive manner.
2. **Prioritisation:** Through this, different Departments will be able to prioritise their projects through cross-sectoral interactions.
3. **Optimisation:** The National Master Plan will assist different ministries in planning for projects after the identification of critical gaps. For the transportation of the goods from one place to another, the plan will help in selecting the most optimum route in terms of time and cost.
4. **Synchronisation:** Individual Ministries and Departments often work in silos. There is a lack of coordination in the project's planning and implementation, resulting in delays. PM GatiShakti will help synchronise each department's activities, as well as of different layers of governance, holistically by ensuring coordination of work between them.
5. **Analytical:** The plan will provide the entire data in one place with GIS-based spatial planning and analytical tools having 200+ layers, enabling better visibility to the executing agency.
6. **Dynamic:** All Ministries and Departments will now be able to visualise, review and monitor the progress of cross-sectoral projects through the GIS platform, as the satellite imagery will give on-ground progress periodically, and the progress of the projects will be updated regularly on the portal. It will help identify the vital interventions for enhancing and updating the master plan

infrastructure and also reduce travel time for people.

PM GatiShakti will provide the public and business community with information regarding the upcoming connectivity projects, other business hubs, industrial areas and the surrounding environment. This will enable the investors to plan their businesses at suitable locations leading to enhanced synergies. It will create multiple employment opportunities and give a boost to the economy. It will improve the global competitiveness of local products by cutting logistics costs, improving supply chains, and ensuring proper linkages for local industry & consumers.

The Prime Minister, Narendra Modi, addressing the inaugural session of the fourth edition of the International Conference on Disaster Resilient Infrastructure on May 04, 2022, said, "People must be at the heart of any infrastructure growth story. That is exactly what we in India are doing...If we make infrastructure resilient, we prevent disasters not only for ourselves but for many future generations."



Mr. Sarbananda Sonowal

Vatika Singh

The Ministry of Ports, Shipping & Waterways (PSW) is working diligently towards achieving Maritime India Vision objectives. This has resulted in the ministry clock growth & improvement across its verticals. The effort put in to modernise, mechanise, and digitise processes led to positive transformation, leading to better cost & time in international trade, contributing towards Ease of Doing Business.

The average turnaround time for container vessels at major ports has improved from 43.44 hours in 2014 to 26.58 hours in 2021.

Recently, the Union Minister of Ports, Shipping & Waterways, Sarbananda Sonowal, said, "During the last fiscal, the ministry put forth unwavering effort to achieve the vision of transformation through transportation. This has helped us inch closer to achieving these objectives within the specified time and improved the performance of our major verticals. This trickles down towards ease of doing business and overall growth in trade and economic growth of the country."

The major Indian ports under the Ministry of Ports, Shipping & Waterways, Government of India, reg-

SAILING SMOOTHLY WITH PORTS AND SHIPPING EXPANSION

Under the visionary leadership of Prime Minister Narendra Modi, the Ministry of Ports, Shipping & Waterways is working diligently towards achieving major objectives of Maritime India Vision 2030.

istered an impressive growth rate in traffic movement at 6.94% during FY2021-22 over the previous fiscal year (Y-o-Y). The five major ports of the country recorded their highest ever traffic during the year.

The Inland Waterways Authority of India (IWAI), the statutory body in charge of the waterways in India under the ministry, transported 105 million tonnes of cargo through National Waterways, registering an impressive increase of 25.61% Y-o-Y basis.

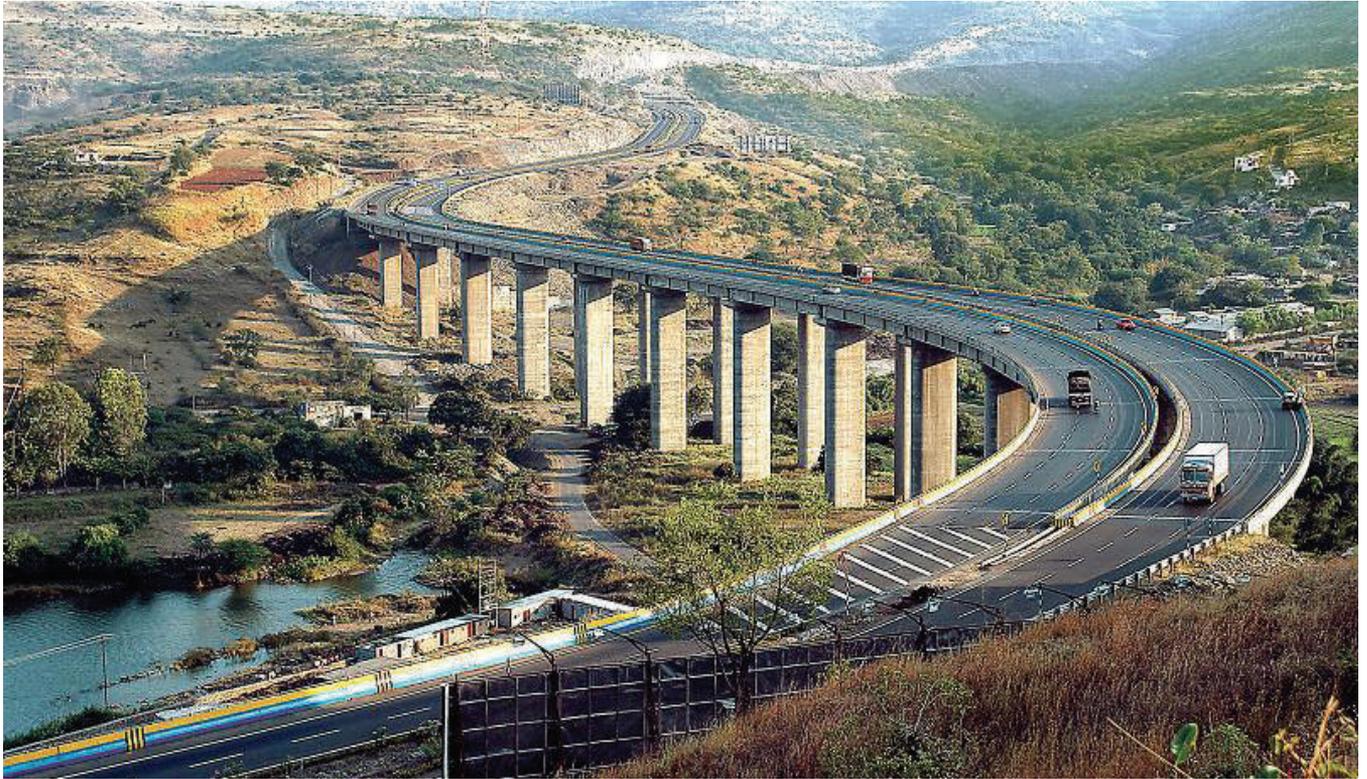
Union Minister for Ports, Shipping and Waterways Sarbananda Sonowal, in a written reply in Lok Sabha on 11th February 2022, informed that as per the Maritime India Vision-2030 published by the Ministry of Ports, Shipping and Waterways, the global downturn in the shipbuilding industry significant-

ly impacted the Indian shipyards and India's share in the Global markets have declined to less than 1%.

Further, the Government of India approved the Financial Assistance Policy for Indian Shipyards on 9th December 2015 to grant financial assistance to Indian Shipyards for shipbuilding contracts signed between 1st April 2016 to 31st March 2026.

The above policy caters to domestic and export orders under the guidelines issued.

The Shipyard is provided financial assistance upon delivery of the vessels. 21 Shipyards spread across various States have registered under the scheme, with details of around 170 vessels being constructed. Out of which 47 vessels are built and delivered by 09 shipyards for which financial assistance is already sanctioned.



Driving the Road Infrastructure to new heights

Union Minister for Road Transport and Highways Nitin Gadkari has directed his Ministry to achieve the target set for road construction to fulfil the ambitions of New India under the leadership of Prime Minister Narendra Modi.

M.Rajendran

The NDA government has continued to perform and better its records in the road sector. It is evident from the speed at which the national highways (NHs) construction has tripled since 2014-15. The average per day figure has increased dramatically from just 12 km per day in 2014-15 to 37 km per day in 2020-21.

In the last seven years, the length of NHs has gone up by more than 50%, from 91,287 km (as of April 2014) to around 1,41,000 now. In the current



Mr. Nitin Gadkari

financial year 2021-22, the Ministry has so far built 5,407 km of NHs (as of December 24 2021).

MoRTH, in its Year-End Review for 2021, has stated that "The year 2021 was significant for the Ministry of

Road Transport and Highways (MoRTH) as it not only continued with the good work done previously but also initiated certain measures which will have far-reaching impact on the life of the citizens."

The Ministry has also initiated the conceptualization of additional 27 Greenfield Expressways / Access Controlled Highways for an approximate total investment of about Rs. 3.6 lakh crore.

The development of National Highways (NHS) is a continuous process. The Ministry takes up NH proj-



ects based on the requirements of connectivity, traffic density, inter se priority, and the availability of resources. 553 National Highways Projects in a length of 10,964 Km have been awarded from 2020-to 21. Expenditure incurred for ongoing works of National Highways (NHS) Projects during 2020-21 is Rs 1 53,240 Crore.

The contributions received under Public-Private Partnerships (PPP) mode during 2020-21 is Rs 12,476 Crore.

It has been estimated that 4076 person-days of work is created for every km of road constructed. In addition, a road project has a force multiplier effect on the economy that results in the creation of indirect employment.

Construction works on National Highways were delayed to some extent due to the Covid-19 pandemic, and the loss of time was estimated to be generally in the range of 3-9 months, depending upon the project parameters. The government has taken several steps under Atmanirbhar Bharat like granting time extensions for 3 to 9 months, relaxation in contract provisions for ensuring cash flow, direct payment to sub-contractors and release of retention/security money to augment cash flow, waiver of penalty in case of delay in submission of Performance Security (for new Contracts), to expedite the construction work to achieve the target, stated, Union Minister for Road Transport and Highways, NitinGadkari in a written reply in the Lok Sabha on March 24, 2022. The Ministry is primarily respon-

sible for developing and maintaining National Highways (NHs).

The Ministry is working actively to realize the Prime Minister’s vision of building an integrated multimodal national transportation and logistics network as part of the “PM GatiShakti – National Master Plan”.

While work continued on the different NH projects and tunnels at high speed, including Delhi-Mumbai Expressway, Bangalore-Chennai Expressway and Zojila Tunnel, the foundation stone was laid for many projects by Prime Minister Modi, like the Delhi-Dehradun Expressway, which will reduce the existing travel time between Dehradun and the National Capital thereafter, and the Zojila Tunnel.

Through the “PM Gati Shakti – National Master Plan”, Ministry plans to showcase the investment opportunities in highways, transport and logistics, focusing on three central themes – Bharatmala Pariyojana, Asset Monetization and Vehicle Scrappage Policy.

Gadkari has urged investors to come forward and invest with an open mind in the infrastructure sector, which offers a diverse array of investment opportunities spanning multiple asset classes, including Highways,



Multimodal Logistics Parks, Wayside Amenities, Ropeways, Warehousing Zones and more.

Union Minister for Road Transport and Highways, NitinGadkari, in a written reply in the Lok Sabha on March 24, 2022, informed that Ministry had received 582 new proposals for NH Projects from the States/UTs during the current financial year up to February-2022. The project completion time is generally kept as 2-3 years from the award date.

Development of (NHs) is a continuous process as per the requirement of connectivity, inter-se priority, traffic density and available resources. Ministry envisaged constructing about 60,000 Km of National Highways during the five year period from 2019-20 to 2023-24, of which 31,609 Km has been constructed up to February-2022, and the balance length of about 28,391 Km is planned to be constructed in the remaining period from March-2022 to the end of the financial year 2023-24.

Prime Minister Modi has directed the Road Transport and Highways Ministry and associated ministries to work in close coordination to ensure the timely completion of projects. The proactive steps taken by the government in the last seven years have had a positive effect on other sectors. The government has taken proactive measures to revive languishing projects, solve operational issues, provide time-bound dispute resolution, expedite land acquisition, provide an enhanced focus on road safety and adopt technology-enabled solutions.

BUILDING HIGH SPEED & SAFE RAILWAY INFRASTRUCTURE

India has the fourth-largest railway system globally, behind only US, Russia and China.



Vatika Singh

The railway sector of India has 126,366 km of total tracks over a 67,956 km route and about 7,335 stations. The railways run close to 13,523 passenger trains and 9,146 freight trains daily. In the fiscal year ending March 2020, Indian Railways carried 8.1 billion passengers. The railway sector in India has loaded 1029.94 MT of freight during 2021-22 upto 31.12.2021, registering an 18% increase in freight loading from the last year. Indian Railways is the single largest employer in India and the eighth largest globally, employing close to 1.3 mn people.

The Indian Railways has added 1835 track km per year of new track

length through new-line and multi-tracking projects during 2014-2021 compared to the average of 720 track km per day during 2009-14.

It reflects Prime Minister Narendra Modi's commitment to taking Indian Railways to higher growth and infrastructure development.

Two major highlights are: Vande Bharat Express, Semi High-Speed trains with modern passenger amenities introduced between New Delhi and Varanasi between New Delhi and Sri Mata Vaishno Devi Station. Indigenously developed Train Collision Avoidance System (TCAS) has been introduced to minimize accidents due to human error.

The pace of construction of New Lines, Doubling and Gauge

Conversion has been increased by over 70% from 1520 Km/year in 2009-14 to 2,625 Km in 2014-20. Several steps have been taken up by Indian railways to develop infrastructure, modernize the system, and improve operational efficiency by increasing Capital Expenditure (Capex), introducing technology, partnership with stakeholders, prioritization of projects, and time-bound execution, innovation financing and outcome-oriented action.

Railway Electrification has increased over 4.5 times from 608Km/year in 2009-14 to 2,737 Km in 2014-20. 100% electrification of Broad Gauge has been targeted by December 2023. In earlier years, the speed of Freight Trains doubled in 2020-21 to 46 km



Mr. Ashwini Vaishnaw

from 23 kmph.

Minister of Railways, Communications and Electronics & Information Technology Ashwini Vaishnaw, in a written reply to a question in Lok Sabha on March 16, 2022, said that the Indian Railways had prepared a National Rail Plan (NRP) for India – 2030.

The Plan is to create a 'future ready' Railway system by 2030. The NRP aims to formulate strategies based on operational capacities and commercial policy initiatives to increase the modal share of the Railways in freight to 45%.

Vision 2024 has been envisaged to achieve targets of 2024 MT freight loading by 2024. India Railways has focused on 2,843 km dedicated freight corridors by June 2022 and redeveloping 125 railway stations into a world-class transit hub

The Plan's objective is to create capacity ahead of demand, which would also cater to future growth in demand right up to 2050 and increase the modal share of Railways to 45% in freight traffic and continue to sustain it, he stated.

Vision 2024 document has been prepared to develop infrastructure by 2024 to enhance the modal share of Indian Railways in freight transportation. Capacity enhancement work like doubling/Multi-tracking has been



prioritized into critical and Super Critical projects for time-bound completion.

Union Minister for Finance and Corporate Affairs Nirmala Sitharaman, while presenting the Union Budget 2022-23 in Parliament, reiterated the commitment of the NDA government to promote Railway infrastructure.

In Railways, the Finance Minister said that the 'One Station-One Product' concept would be popularized to help local businesses & supply chains. Moreover, as part of Atmanirbhar Bharat, 2,000 km of the network will be brought under Kavach, the world-class indigenous safety and capacity augmentation technology in 2022-23.

She also informed that four hundred new-generation Vande Bharat Trains with better energy efficiency, passenger riding experience will be developed and manufactured, and one hundred PM GatiShakti Cargo Terminals for multimodal logistics facilities will be set up during the next three years.

In addition, various measures have been taken to expedite the commissioning of projects. Assured finance through extra-budgetary resources has been arranged for throughput enhancement works. Thrust has been on paper on proper project preparation, advanced land

Major initiatives of Indian Railways:

- Indian Railways has solarised more than 1000 stations to achieve its green mission.
- All Unmanned Level Crossings on Broad Gauge were eliminated in Jan 2019.
- 657 Km of Eastern and Western Dedicated Freight Corridors (DFC) were commissioned in 2020-21. A total of 2843 km of DFCs will be commissioned by June 2022.
- Annual production of Safer LHB coach has been increased by more than ten times from 555 in 2014-15 to 6,277 in 2019-20. Production of ICF coaches has been discontinued since April 2018.
- Annual production of locomotives has been increased three times, from 250 in 2014-15 to 784 in 2019-20.
- Indigenously manufactured 12000 HP Electric locomotives have been introduced for freight movement.
- Up-gradation speed to 130kmph on all other Golden Quadrilateral-Golden Diagonal (GQ/GD) routes.
- All North Eastern States have been connected with Railway networks except Sikkim, where work is progress.
- Wi-Fi has been provided in 6089 stations.
- Real-Time Information System (RTIS) has been provided in 2700 electric locomotives for real-time tracking of trains.

acquisition, EPC contracts, mechanization in construction and intensive project monitoring to increase the pace of commissioning.



AIRPORT INFRA KEY FOR ECONOMIC TAKE-OFF BY INDIA

India is the fastest-growing civil aviation market in the world. They have been expanding across the spectrum in the sector, with the number of airports in the country going up from 74 in 2013-14 to almost 140 (including Heliports and water domes).

AW Team

The Indian government aims to increase airports to 220 by 2024-25. There were 400 aircraft in the country then, and the number has gone up to 710 in 7 years. It is intended that more than 100 aircraft should join every year.

Recently Civil Aviation Minister Jyotiraditya M. Scindia highlighted that the Civil aviation sector would play an important role in the country's development. He said that the sector has an economic multiple of 3.1 and an employment multiple of 6.1. It means that the investment of a rupee in the civil aviation space adds Rs 3.1 to the economy in the long run, and for every one direct employment, 6.1 indirect jobs are created. He said that Civil



Mr. Jyotiraditya M. Scindia

aviation is one of the largest employment and output generating sectors globally.

"In the last 70 years, 74 airports were developed, but in the last 7 years under the visionary leadership of our Prime Minister NarendraModiji, we have created 66 new airports taking the total to 140 airports operational in the country. In Northeast, 9 airports were operationalised, but today 15 airports are established in the last 7 years," Scindia said in a meeting on April 12, 2022, after flagging off the first flight of Made in India HAL Dornier Do-228.

The civil aviation sector will play an important role in the country's development. Civil aviation is one of the largest employment and output generating sectors globally.

The agenda of Gati Shakti given by Prime Minister NarendraModi has a twin-pronged initiative and synergy of providing speed and the power to drive India for years to come. It is planned to help India emerge as new power with a lot of focus on infrastructure development. The building of infrastructure is not confined to the economic centres but is being provided in all parts of the country, including Civil Aviation.

Upgradation/Modernisation of airports is a continuous process. It is undertaken by the Airports Authority of India (AAI) and other Airport Developers from time to time depending on the availability of land, commercial viability, socio-economic considerations, and traffic demand/willingness of airlines to operate to/from such airports.

AAI and other Airport Developers have targeted a capital outlay of approximately Rs. 91000 crore in the airport sector in the next five years for expansion and modification of existing terminals, new terminals, and strengthening runways, among other activities.

The Government has put emphasis on railways, roads, urban transport, power, telecom, textiles and affordable housing amid continued focus on the National Infrastructure Pipeline. Budget 2021-22 launched Production Linked Incentive (PLI) schemes, with an outlay of Rs. 1.97 lakh crore, for a period of 5 years starting from 2021-22. All these initiatives are expected to collectively generate employment and boost output in the medium to long term through multiplier-effects.

Rameswar Teli, Minister of State, Ministry of Labour & Employment informed Lok Sabha on March 14, 2022, that the PM GatiShakti is a transformative approach for economic growth and sustainable development. The approach is driven by seven engines, namely, Roads, Railways, Airports, Ports, Mass Transport, Waterways, and Logistics Infrastructure.

Ministry of MSME, Government of India, is implementing Prime Minister's Employment Generation Programme (PMEGP) to facilitate employment opportunities for unemployed youth across the country by assisting in setting up micro-enterprises in all sectors. The PMEGP has five years (2021-22 to 2025-26) outlay of Rs. 13554.42 Crore. The Scheme will create sustainable estimated employment opportunities for about 40 lakh persons in five financial years. All the States/UTs will be covered under the Scheme. Union Minister for MSME Narayan Rane has urged major business partner countries of India to work together to set up a system that enables the MSMEs to explore new opportunities and scale the already existing businesses.

Earlier, the government had launched, the 'Make in India' initiative on 25th September, 2014 to facilitate

INFRA AND MANUFACTURING SECTORS BOOST EMPLOYMENT

Employment generation coupled with improving employability is the priority of the Government. Accordingly, the Government of India has taken various steps for generating employment in the country.



Mr. Narayan Rane

investment, foster innovation, build best in class infrastructure, and make India a hub for manufacturing, design, and innovation. It is one of the unique 'Vocal for Local' initiatives that promoted India's manufacturing domain to the world.

As per the Economic Survey Reports, estimated employment in Manufacturing Sector in India was 5.7 crore in 2017-18, 6.12 crore in 2018-19 which was further increased to 6.24 crore in 2019-20.

Labour Bureau under the Ministry

of Labour & Employment conducts Quarterly Employment Survey (QES) as part of All India Quarterly Establishment based Employment Survey for establishments having 10 or more workers. As per the results of the first round for the period April to June 2021, employment increased to 3.08 crore (approximately) in the nine selected sectors of the economy against a total of 2.37 crores, as reported in the sixth Economic Census (2013-14) reflecting an overall growth of 29% and 22% for the Manufacturing Sector.

The above data indicates an increasing trend of employment in manufacturing sector.

National Manufacturing Policy notified by Ministry of Commerce and Industry in 2011 identifies employment intensive industries like textiles and garments, leather and footwear, gems and jewellery and food processing etc. as special focus attention sectors.



An indication of recovery of business: GST Collection

In what can be termed a reflection of the recovery of business activity faster, Gross GST collection has crossed the Rs 1.5 lakh crore mark for the first time since it was introduced in 2017. The total number of e-way bills generated in March 2022 was 7.7 crore, 13% higher than the 6.8 crore e-way bills generated in February 2022.

AW Team

GST stands for Goods and Services Tax, levied on India's supply of goods and services. GST subsumed several indirect taxes imposed by the Centre and State Governments, including Central Excise duty, Service Tax, VAT, Purchase Tax, Central Sales Tax, Entry Tax, Local Body Taxes, Octroi, Luxury Tax, etc.

The gross GST revenue collected in April, 2022 is Rs 1,67,540 crore of

which CGST is Rs 33,159 crore, SGST is Rs 41,793 crore, IGST is Rs 81,939 crore (including Rs 36,705 crore collected on import of goods) and cess is Rs 10,649 crore (including Rs 857 crore collected on import of goods).

The gross GST collection in April 2022 is all-time high, Rs 25,000 crore more than the next highest collection of Rs. 1,42,095 crore, in March 2022.

The government has settled Rs 33,423 crore to CGST and Rs 26,962 crore to SGST from IGST. The total revenue of the Centre and the States

in April 2022 after the regular settlement is Rs 66,582 for CGST and Rs 68,755 for the SGST.

The revenues for April 2022 are 20% higher than the GST revenues in the same month last year. During the month, revenues from import of goods were 30% higher. The revenues from domestic transactions (including import of services) are 17% higher than those from these sources during the same month last year.

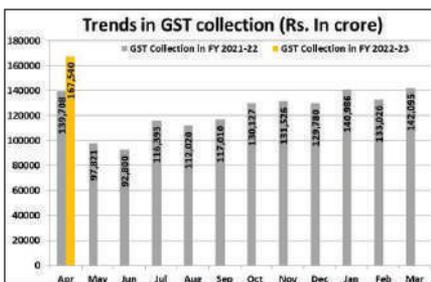
April 2022 saw the highest ever tax collection on a single day on 20th

April 2022 and the highest collection during an hour, from 4 PM to 5PM. On 20th April 2022, Rs 57,847crore was paid through 9.58 lakh transactions and during 4-5 PM, almost Rs 8,000 crore was paid through 88,000 transactions. The highest single-day payment last year (on the same date) was Rs 48,000 crore through 7.22 lakh transactions and the highest one-hour collection (2-3PM on the same date last year) was Rs 6,400 crore through 65,000 transactions.

During April 2022, 1.06 crore GST returns in GSTR-3B were filed, of which 97 lakh pertained to March 2022, compared to 92 lakh returns filed in April 2021. Similarly, in April 2022, 1.05 crore statements of invoices issued in GSTR-1 were filed. Until the end of the month, the filing percentage for GSTR-3B in April 2022 was 84.7% compared to 78.3% in April 2021, and the filing percentage for GSTR-1 in April 2022 was 83.11% to 73.9% in April 2021.

This shows clear improvement in compliance behaviour, which has resulted from various measures taken by the tax administration to nudge taxpayers to file returns timely, make compliance easier and smoother and strict enforcement action taken against errant taxpayers identified based on data analytics and artificial intelligence.

The chart below shows trends in monthly gross GST revenues during the current year. The table shows the state-wise figures of GST collected in each State during April 2022 compared to April 2021.



State-wise growth of GST Revenues during April 2022

State	Apr-21	Apr-22	Growth
Jammu and Kashmir	509	560	10%
Himachal Pradesh	764	817	7%
Punjab	1,924	1,994	4%
Chandigarh	203	249	22%
Uttarakhand	1,422	1,887	33%
Haryana	6,658	8,197	23%
Delhi	5,053	5,871	16%
Rajasthan	3,820	4,547	19%
Uttar Pradesh	7,355	8,534	16%
Bihar	1,508	1,471	-2%
Sikkim	258	264	2%
Arunachal Pradesh	103	196	90%
Nagaland	52	68	32%
Manipur	103	69	-33%
Mizoram	57	46	-19%
Tripura	110	107	-3%
Meghalaya	206	227	10%
Assam	1,151	1,313	14%
West Bengal	5,236	5,644	8%
Jharkhand	2,956	3,100	5%
Odisha	3,849	4,910	28%
Chattisgarh	2,673	2,977	11%
Madhya Pradesh	3,050	3,339	9%
Gujarat	9,632	11,264	17%
Daman and Diu	1	0	-78%
Dadra and Nagar Haveli	292	381	30%
Maharashtra	22,013	27,495	25%
Karnataka	9,955	11,820	19%
Goa	401	470	17%
Lakshadweep	4	3	-18%
Kerala	2,466	2,689	9%
Tamil Nadu	8,849	9,724	10%
Puducherry	169	206	21%
Andaman and Nicobar Islands	61	87	44%
Telangana	4,262	4,955	16%
Andhra Pradesh	3,345	4,067	22%
Ladakh	31	47	53%
Other Territory	159	216	36%
Center Jurisdiction	142	167	17%
Grand Total	1,10,804	1,29,978	17%



Inspiring Prime Ministers of India, all in one place

Harish Chandra

Prime Minister Narendra Modi inaugurated Pradhan Mantri Sanghralaya in New Delhi, paid tributes to Babasaheb Ambedkar, and acknowledged and greeted the past prime ministers' families.

This Museum will be a great knowledge centre for future generations as it will showcase the life and

contributions of all Prime Ministers of India. Spread over more than 10,000 square meters, the Museum has exhibits related to all Indian Prime Ministers, including rare photographs, speeches, video clips, newspaper clippings, interviews, and original writings. The Museum engagingly offers information using cutting-edge technologies such as virtual reality, augmented reality and interactive screens.

Commenting on the logo of the Museum, which has many hands holding the Chakra, Modi said that the Chakra is the symbol of 24-hour continuity and resolve for prosperity and hard work. He emphasised that this resolve, consciousness, and strength will define India's development in 25 years.

The Prime Minister underlined the changing world order and India's



growing status in that order. "Today, when a new world order is emerging, the world is looking at India with a hope and confidence, then India will also have to increase its efforts to rise to the occasion", Modi said.

Modi reiterated his appreciation of the contribution of all the governments since independence. He said, "Every government formed in independent India has contributed to taking the country to its height today. I have repeated this thing many times from Red Fort also."

He said that the Museum has also become a living reflection of the shared heritage of each government. "Every Prime Minister of the country has contributed immensely towards achiev-

ing the goals of constitutional democracy, the Prime Minister continued. "To remember them is to know the journey of independent India. He added that people coming here would be familiar with the contribution of the former Prime Ministers of the country, their background, their struggles and creations".

Modi expressed pride in that many of the Prime Ministers came from ordinary families. The fact that such leaders coming from extremely poor farmer families reach the position of the Prime Minister strengthens the faith in Indian democracy and its traditions, he said.

Noting India's status as the mother of democracy, Modi said, "The great

feature of India's democracy is that it has been continuously changing with the passage of time. In every era, in every generation, there has been a continuous effort to make democracy more modern and empowered."

Recalling India's rich history and prosperous era, the Modi laid stress on spreading awareness about the correct picture of India's heritage and present. He said the government's efforts to bring back the stolen heritage from abroad, celebrating places of the glorious heritage, preserving memories of the freedom fighters in places like Jalianwala Memorial, PanchTeerth commemorating Babasaheb, Freedom Fighter Museum, tribal history museum step in that direction.



'We Will Bring It Home'

Indian badminton team etch their names on Thomas Cup

Niharika

Indian men's badminton team created history by winning the coveted Thomas Cup for the first time with a spectacular 3-0 victory over 14-time champion Indonesia in the final in Bangkok. Indian team achieved successive victories over Malaysia, Denmark and Indonesia.,

The Prime Minister, Narendra Modi, congratulated the

Indian badminton team for winning the Thomas Cup.

In a tweet, the Prime Minister said; "The Indian badminton team has scripted history! The entire nation is elated by India winning the Thomas Cup! Congratulations to our accomplished team, and best wishes to them for their future endeavours. This win will motivate so many upcoming sportspersons."

On their arrival in India, the prime

minister later interacted with the Thomas Cup and Uber Cup team of the badminton champions, who shared their experiences from the Thomas Cup and Uber Cup. The players talked about different aspects of their game, life beyond badminton and more.

Kidambi Srikanth talked about the great feeling among the player about being recognized by the Prime Minister in such a proud way. The Prime Minister asked the team captain about his leadership style and challenges.

Srikanth said that individually, everyone was performing great, and the task was to bring out their best as a team. He also expressed his happiness over the privilege of playing the crucial deciding match.

On being asked by the Prime Minister about his world number 1 ranking and Gold in Thomas Cup, the ace shuttler said that both the milestones were his dreams, and he is delighted to have achieved them. The Prime Minister said that due to not so great performance in earlier years, the Thomas cup was not very much talked about, and he said it took sometime in the country to sink in the enormity of the achievement of this team.

The Prime Minister said, "On behalf of the entire country, I congratulate you and your entire team as, after decades, the Indian flag has been firmly planted. This is not a small feat... Keeping the nerve and team together under tremendous pressure is something that I can understand very well. I congratulated you on the phone, but now I feel the joy of complimenting you in person".

Satwiksairaj Rankireddy conveyed the joy and tribulation of the last ten days. He recalled the outstanding support he got from the team and support staff. He said that the team is still re-living the moments of victory.



The Prime Minister shared their happiness and recalled the tweets of the team members who slept with their medals on them, totally sleepless with joy. Rankireddy also explained the review of performance with his coaches.

ChiragShetty also narrated his journey of the tournament and recalled coming to PM residence with Olympic Contingent. The Prime Minister said that he noted the disappointment among few players when some of them could not win a medal at the Olympics.

However, he also recalled that the players were determined and now they have proved all the expectation correct. "One defeat is not the end, one needs determination and passion in life. Victory is natural outcome for such people, you have shown that", he said. The Prime Minister told the team that they will win many more medals in the course of time. The have to play a lot and bloom (*khelna bhi hai khilna bhi hai*) and have to take the country into the world of sports. "Now India can't lag behind. Your victories are inspiring the generations for sports", The Prime

Minister added.

Lakshya recalled that he earlier met the Prime Minister after winning in Youth Olympics and now after Thomas Cup wins.

HS Prannoy said this is even a more proud moment as the team could win the prestigious tournament in the 75th year of India's independence. He said that pressure was immense in the quarter-final and semi-final, and he was happy that that could be overcome due to the team's support. The Prime Minister recognized the warrior in Prannoy and said that his attitude toward victory was his great strength.

Prime Minister greeted the youngest of the lot, Unnati Hooda, who complimented the Prime Minister for never discriminating between medalists and non-medallists. Teresa Jolly told about the excellent family support for her sporting quest.

Referring to Uber Cup, the Prime Minister said that while we wait for victory, we will also make arrangements. He expressed the belief that the quality athletes of the present team will soon get better results. "Our women

team has shown their time and again their class. It is just a matter of time. If not this time, next time we will surely win", he added.

Minister for Youth Affairs and Sports Shri Anurag Singh Thakur complimented the players, coaches and support staff of the Indian team.

The Ministry of Youth Affairs and Sports contributed to the team's unprecedented success by providing the players with training and competition support. A 10-week National Camp starting in January helped raise the players' fitness levels. The support to engage Mathias Boe as coach to assist the doubles combinations has been significant.

Thakur also announced an award of Rs One crore to the Indian men's badminton team. Over the past four years, the Ministry has extended funding worth Rs 67.19 crore to the Indian badminton players for training and competition, including salaries of foreign and Indian coaches. And in the past year alone, the Ministry has supported as many as 14 international exposure trips at the cost of Rs 4.50 crore.



M.Rajendran

Hardik Pandya led from the front with an all-round performance which powered Gujarat Titans to their maiden IPL title after a clinical 7-wicket victory over Rajasthan Royals.

Meanwhile, Supernovas were crowned champions of the My 11 Circle Women's T20 Challenge 2022 after beating Velocity by four runs on Saturday at the Maharashtra Cricket Association Stadium in Pune.

From 2022, Tata Group replaced Vivo, a Chinese mobile phone manufacturer, as the title sponsor of the Indian Premier League. This year, in January, the IPL's affiliation with the Tata Group as title sponsors was approved at the league's Governing Council meeting.

More than eighty years back, the Tata group made a specific commitment to backing sports and sportspeople in an India where natives rarely got an opportunity to showcase their skills. The setting up of the Tata Sports Club in 1937 would prove to be a boon for

GUJARAT TITANS LIFT THEIR MAIDEN TATA IPL CUP

The Gujarat Titans (GT) were crowned champions of the TATA Indian Premier League (IPL) 2022 after defeating the Rajasthan Royals (RR) by seven wickets on May 29, 2022, at the Narendra Modi Stadium in Ahmedabad, Gujarat.

generations of budding and established talent employed across the Tata group.

It was customary in India's early post-independence years for the big companies of the group, Tata Steel, Tata Power, Tata Motors and Indian Hotels among them, to employ emerging sporting talent and provide a stage where they could display their ability and maximise their potential.

Tata Sports Club supplemented such backing by putting together squads that dominated their respective sports on the national stage. Tata Sports Club

was equally outstanding in cricket, with stars such as Nari Contractor, Dilip Vengsarkar, Ravi Shastri, Sandeep Patil and Saurav Ganguly.

Tata Capital's blog on its website brought excitement when Tata bagged the IPL Sponsorship Rights. It captures the passion for cricket. The blog lists the achievements of IPL and highlights how Tata took over the IPL sponsorship. The blog takes the readers on a journey that helps them understand the importance of support for such events by an Indian corporate group like Tatas.

Tata Group took over as the IPL 2022 sponsor until the 2023 edition.

In 2018, VIVO agreed to a five-year partnership worth Rs 440 crore until 2022. However, due to border tensions, the Chinese mobile manufacturer's contract was paused for a year in 2020. In 2021, 2022, and 2023, the Chinese mobile manufacturer committed to honouring the deal's reminder. Before Vivo returned in 2021, sports fantasy site Dream11 had taken over as the title sponsor in the 2020 edition.

The Board of Control for Cricket in India (BCCI) and Vivo Mobile India Pvt Ltd announced in a press statement that their cooperation for the Indian Premier League in 2020 would be suspended.

Following this, Dream11 was named the title sponsor of the IPL in 2020 for a fee of Rs. 222 crores, about half of what Vivo paid each year. After attempting to transfer the rights to another company fell through, the Chinese smartphone maker returned as the IPL's primary sponsor in 2021.

Tata IPL 2022 had a total of ten clubs in the 15th edition of IPL, as two new teams, one from Ahmedabad and the other from Lucknow, entered the cash-rich league.

CVC Capital is the owner of the Ahmedabad team. The two new franchises were awarded to CVC as one of two businesses that won bids to own them. The RPSG Group won the Lucknow franchise with an offer of Rs. 7090 crores, after winning the Ahmedabad franchise with a bid of Rs. 5625 crores. The two new IPL franchises, Ahmedabad and Lucknow, each have a budget of Rs 33 crore.

As Tata Group replaced Vivo as the title sponsor for the 2022 season of IPL, eight teams, including Chennai Super Kings, Royal Challengers Bangalore, Mumbai Indians, Delhi Capitals, Kolkata Knight Riders, SunRisers Hyderabad, Punjab Kings, and Rajasthan Royals, made a comeback.



The 2022 mega auction took place in Bengaluru in February's second week of 2022. All of the existing IPL franchises published their retained player list in November 2021, ahead of the upcoming season's super auction.

Some prominent names that the existing clubs agreed to retain for IPL 2022 include MS Dhoni, Rohit Sharma, Virat Kohli, Sunil Narine, Jasprit Bumrah, Andre Russell, and Glenn Maxwell.

The first IPL season was conducted in 2008. And the league has increased in popularity since then, becoming one of the most widely watched sporting events globally. Tata Group IPL began on March 26, 2022. The first match was played between Chennai Super Kings and Kolkata Knight Riders.

Indian Premier League 2022 has emerged as better and more thrilling than previous editions!

From March 26 through May 29, 2022, cricket fans were entertained by the league! During the group stage of the 15th edition of the Indian Premier League, a professional Twenty20 cricket league founded by the Board of Control for Cricket in India (BCCI) in 2007, Mumbai and Pune hosted all matches.

The Tata IPL 2022 included ten teams, thanks to the addition of two new clubs, Gujarat Titans and Lucknow

Super Giants. The new format has radically altered how the franchises play and confront them with new obstacles, forcing them to develop new game plans and strategies to counter opponents.

According to Covid-19 protocols, the matches were played in stadiums in Mumbai, Navi Mumbai, and Pune with a 25% audience occupancy rate. Wankhede Stadium and DY Patil Stadium will host 20 matches apiece, while Brabourne and MCA International Stadium in Pune will host 15 matches each.

Tata Motors is offering a "one of a kind" Punch Kaziranga-IPL Special edition for auction, and proceeds from this shall benefit conservation efforts at Kaziranga. The successful bidder shall take home the vehicle and a unique IPL experience.

Like IPL, Tata Group has positioned Punch as one of their major achievement. It is aggressive, capable, and beautiful. The new Punch Kaziranga is made for the untamed outdoors.

The Tata group has a mission, which is 'To improve the quality of life of the communities they serve globally, through long-term stakeholder value creation based on Leadership with Trust'. To this end, Tata has backed and promoted events in India and abroad that focus on sports, arts and culture.

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- Electronic Mobility in Automobile
- Education
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- Engineering
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- Aerospace & Defence
- Natural Gas, Hydrogen and Renewables

B2B FOR COLLABORATIONS WITH US COMPANIES & IN ASSOCIATIONS WITH:

- Indian Consulate
- Indian Embassy
- Trade Associations

HIGHLIGHTS:

- Presentation of International Achievers' Award
- B2B Interactions
- More than 200 delegates to Participate
- Opportunity of Business Representation & Collaboration

“LET THE WORLD WITNESS YOUR ACHIEVEMENTS”

With over two decades of proven track record of organizing national and International business events, the Indian Achievers Forum, now in association with Indo- American Chamber of Commerce (IACC), proudly brings to you a four-day grand business event in Manhattan, New York. The objective of this summit would be to discuss areas of common interests among the Indian business communities and to enhance the cohesion between different sectors.

During this summit few deserving individuals/organisations will also be felicitated with the International Achievers Award for their outstanding contribution in socio-economic development, in a glittery gathering in New York.

- Delegates would include Key speakers of international repute, Senior Leaders, Senate Members.
- Diplomats, Corporate Leaders, CEOs, Chairpersons, Investors and many more.

- Dedicated table space for each participant company to show case their profile & achievements for B2B match making.
- Delegates to be enrolled as Members of IACC for the whole financial year and would be extended full support for bi-lateral trade and commerce at no extra cost on completion of the formalities.
- Persons without **US VISA** would be provided the recommendations from statutory bodies subject to conditions, but the discretion of issuance of Visa lies with US Govt.
- Coverage of event by renowned media houses for greater visibility.
- Success stories of award winners to be published in the popular “Achievers’ World” magazine, on our social media channels and our website.

In 2021-22, the US overtook China to become India's top trading partner reflecting strong economic ties between the two countries. According to the Indian Commerce Ministry data, in 2021-22, bilateral trade between the US and India stood at US\$ 119.42 billion as against US\$ 80.51 billion in 2020-21. The US is

one of the few countries with which India has a trade surplus. In 2021-22, India had a trade surplus of US\$ 32.8 billion with the US. Trade experts believe that bilateral trade with the US will continue to grow in the coming years as New Delhi and Washington continue to strengthen economic ties.

For further details contact:

INDIAN ACHIEVERS' FORUM

312, Vardhman Sunrise Plaza, Vasundhara Enclave, Delhi-110096 (INDIA) Email: mail@iafindia.org, www.iafindia.com

THE US HAS EMERGED AS INDIA'S TOP BILATERAL TRADE PARTNER

Replace China, as the business ties with the US improve

AW Team

India-U.S. bilateral relations have developed into a "global strategic partnership" based on shared democratic values and increasing convergence of interests on bilateral, regional and global issues. During Prime Minister's visit to the US in September 2014, the two sides set a target to increase bilateral trade in goods & services to \$500 billion.

According to a Ministry of External Affairs note, the emphasis placed by the Government in India on development and good governance has created an opportunity to reinvigorate bilateral ties and enhance cooperation under the motto --- "ChaleinSaathSaath: Forward Together We Go" and "SanjhaPrayas, Sab ka Vikas" (Shared Effort, Progress for All) adopted during the first two



summits of Prime Minister Modi and President Obama in September 2014 and January 2015 respectively. The summit level joint statement issued in June 2016 called the India-U.S. relationship an "Enduring Global Partners in the 21st Century".

The fruits are now visible: According to the data of the commerce ministry, in 2021-22, the bilateral trade between the US and India stood at USD 119.42 billion as against USD 80.51 billion in 2020-21. The US is one of the few countries with which India has a trade surplus. In 2021-22, India had a trade surplus of US\$ 32.8 billion with the US. Trade experts believe that

bilateral trade with the US will continue to grow in the coming years as New Delhi and Washington continue to strengthen economic ties.

As a result, the US surpassed China to become India's top trading partner in 2021-22, reflecting strengthening economic ties between the two countries. There have been regular contacts at political and official levels on bilateral, regional and global issues. At the level of Foreign Secretary of India and US Undersecretary for Political Affairs, Foreign Office Consultations are an important part of the dialogue structure.

The Commerce Ministry data shows that the exports to the US increased to USD 76.11 billion in 2021-22 from USD 51.62 billion in the previous fiscal year, while imports rose to USD 43.31 billion compared to about USD 29 billion in 2020-21. India's two-way commerce with China during 2021-21 aggregated at USD 115.42 billion compared to USD 86.4 billion in 2020-21.

"India & USA have a complementariness which is yet to be fully exploited by businessmen of both countries. To test the temperature of waters one has to dip one's toes. Post pandemic IACC is resuming its high-profile business and investment delegation from 25th-29th July, 2022. This delegation will visit NYC / NJ / D.C / MIAMI & OPTIONAL HOUSTON. We are delighted that Indian Achiever's Forum is our partner for the trade delegation this year. Do register and avail of this unique opportunity to enhance your business in and with USA," said Kapil Kaul, National President, Indo-American Chamber of Commerce.



Mr. Kapil Kaul

ACHIEVERS' WORLD

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Winners 2022





Passion for Innovation

DR. VANATHI PERUMAL
 CEO, MEDONC THERAPEUTICS,
 AFFILIATION- SIR CHARLES GAIRDNER
 HOSPITAL

Dr. Vanathi is an inspirational, passion-driven, and innovative medical oncology scientist. Today, an upcoming CEO started a cancer blood diagnostic business model in Perth. She assures the global cancer community with twenty-seven years of research excellence track for the world's first patented and peer-reviewed breakthrough discoveries.

She is passionate about viable circulating tumour cells (CTC), drug discovery, and gene therapeutics in human clinical trials. Keen to apply the lab developed technology to radiotherapy cancer care, cure, and prevention strategies. She is optimistic about developing and executing interstate, interdisciplinary research collaborations of five countries' strategies.

Currently, bridging SFRP4 cancer stem cells, drug discovery gap to the new generation SFRP4 producing circulating cancer stem cell (CCSC) therapeutics.

She is way to conducting global clinical trials roles with top-class government hospital training in preclinical radiotheranostics, attracting ArcherDX merit research grant of 20 000 USD, extramural research income of 403 000

AUD and intramural 25 000 AUD funding. Previously, she has worked with the Indian premier central government research Institute, deemed University, Perth Curtin University cross departments and faculties, Australia interstate University, Oxford University London UK, UCSD USA, and Swiz radiation oncology department, University of Berne.

She has significant experience conducting diverse (phase 1) CTC clinical trials in Australia and writing successful research grants/business models for SCGH hospital, ArcherDX India-Chennai, Sri Ramachandra Institute of higher education-USA collaborations, global Merck and managing research students and staff by providing research methods training. Dr Vanathi holds a PhD in mesothelioma cancer biology from Curtin University Perth, WA. She obtained her Master's degree in zoology from Annamalai University, a Diploma in biotechnology and a Bachelor of Science degree from Madurai Kamaraj University, India.

From 1995-to 2021, with diversity inclusion, contributed to twenty peer-reviewed publications, thesis, and manuscripts as first co-author and lead

author, including thirty-one national and international conference/symposium/workshop in-person and virtual proceedings. She is a reviewer of *Spandidos* and *Cancers* journals. Fluent in English, Tamil, Hindi, and Telugu.

Grants: three with two success rates.

Patents: Three CTC products are under development.

Professional bodies: Science on the Swan, EMBO, AACR.

Awards: Global health care award, Indian achiever forum -international achiever and woman of excellence award, SCGH clinical research fellow, CIPRS, ATN travel award and Swiz radiation oncology fellow.

She promises to lead the cancer science legacy with integrity, passion, and commitment. In serving cancer, the community aspires to improve quality of life by delivering less invasive, fewer side effects, and more accurate, faster turnaround diagnostic products. She is highly motivated to receive future global awards securing a sound funding track with high-quality publications for world-class cancer treatments strategically for a sustainable future in a holistic way for the future generation.



An innovator and AI thought leader

MR. ASWINI THOTA
DATA SCIENTIST V/ PRINCIPAL DATA
SCIENTIST, BOSE CORPORATION

“Go as far as you can see; when you get there, you’ll be able to see further.” This quote by Thomas Carlyle accurately summarises Aswini Thota’s outlook toward technology innovation. An innovator and a thought leader, Aswini Thota is a hands-on Analytics and Artificial Intelligence professional with over ten years of experience building products and delivering services to empower enterprise-wide functions such as sales, marketing, supply chain, and HR with predictive and prescriptive solutions.

As a data leader, Aswini provided analytical solutions to several top-tier multinational companies throughout his career. Aswini’s diverse experience in data analysis, data engineering, business intelligence, and artificial intelligence uniquely positioned him to develop several innovative business applications and solve some of the organisation’s most challenging problems.

Behind his success lies immense hard work, perseverance, and thirst to know more. Aswini hails from the small South Indian town of Gudivada.

He is fortunate to have parents that invested in his future by providing quality education. Under the upbringing and guidance of his Lecturer Dad and Teacher Mom, Aswini finished his B.Tech in India. His passion for solving state-of-the-art problems using data led him to pursue higher education in the US. Aswini holds two Master’s degrees from the University of North Texas and Southern Methodist University.

Aswini’s eminence in “AI for Business” is supported by the business-critical problems he solved using data and his experience providing AI solutions to all enterprise business units. Below are some examples of Aswini’s pioneering work that enabled organisations to innovate using Advanced Analytics:

Increasing Diversity and Inclusion using AI:

Diversity and inclusion (D&I) are more than policies, programs, or headcounts. A diverse workforce helps organisations build products and services that cater to various customer needs. Aswini conceived and led a strategic project that enabled organisa-

tions to increase diversity using data-driven insights.

Improving firms’ retention:

A well-laid-out strategy to retain top employees is critical for the continued success of any organisation. Aswini created an innovative AI project to understand the attributes and conditions contributing to employee attrition. These AI and ML techniques helped organisations to craft strategies to retain and grow talent.

Cold start forecasting:

Cold-start or new product introduction forecasting is understanding the sales demand for net new products. Aswini developed a robust “Deep Learning” approach to understanding the new product demand before launching the product. This helped organisations take a proactive approach towards manufacturing and distribution, resulting in improved customer experiences and bottom-line revenue impact.

Apart from his day job, Aswini volunteers his time to set the agenda for the growing field of “AI for Business.”



Believe you can, and you're halfway there

MR. ARIF KHAN
C.E.O., COREEDGE.IO

Mr. Arif Khan is an engineer turned technology entrepreneur. He is currently the founder and the CEO of a leading software product company, CoreEdge.io. His phenomenal journey to start his venture is impressive

He started his career in Ericsson in 2007. He did not look back and kept on achieving career milestones in Ericsson and became a Chief Enterprise Architect in 2012 in a short period of 5 years. He was with

Ericsson to lead the Cloud DevOps unit, handling the Cloud PDU portfolio for services and providing strategic direction for Ericsson's Global Organization.

He achieved yet another mile-

several solutions for cloud benchmarking tools.

After running it successfully, he started a new software venture, CoreEdge.io, to help revolutionise the enterprise and service provider edge cloud.

CoreEdge Edge OS is a revolutionary edge computing platform to address the hyperlocal cloud Infrastructure requirements driven by the new age of low latency applications like OTT, Self-driving cars, AR/VR, 4K Streaming, Voice/Video over IP, and the fundamental use case for the 5G & Industry 4.0 Edge Cloud.

Apart from all his achievements, he is an avid open-source Contributor and an influential thought leader in 5G (Telco Cloud/NFV) and Edge Computing. He is an ambassador for Linux Foundation's Anuket project. His initiatives with the Linux Foundation include Kontour (Under Akraino), OPNFV (Open Platform for Network Functions Virtualization), and ODL (OpenDaylight). He is the driving force behind OpenStack, ODL, and OPNFV in Asia. Arif has authored research papers and is a co-inventor of patents.

Apart from all his achievements, he is an avid open-source Contributor and an influential thought leader in 5G (Telco Cloud/NFV) and Edge Computing. He is an ambassador for Linux Foundation's Anuket project.

stone in his career and life: starting a new NFV/Cloud solution venture in 2015 and his friend, VoerEir. At VoerEir, he was responsible for all development and system engineering initiatives inside VoerEir AB, handling key customers and building





Ms. SimranKaur stands as an example of women leading in business

MS. SIMRAN KAUR
BUSINESS HEAD,
SSDN TECHNOLOGIES PVT.LTD.

“It’s about a dream to bridge the gap between the education system and actual corporate requirements. A dream that started in 2010 with the purpose to enable professional skill set available within niche technologies”, says SimranKaur, Business Head of SSDN Technologies. She is best known for her dynamic and forward-thinking personality. Currently positioned as the business head of SSDN Technologies, she took the dream of SSDN Technologies to the next level because of her result-driven attitude. She is recognised for her integration practices that believe in implementing best processes, practices and people into action.

It was the dream of SSDN Technologies to be an achiever and contributor to the Nation by enabling quality education as the source of real success for everyone. The success achieved by SSDN Technologies is the combination of contributions made by esteemed clients, customers, employees, teamwork, work ethics and self-driven motivation. They

believe in working together and making everyone enjoy the taste of suc-



cess. Hence, they follow the business-to-business model targeted to reach end-user expectations by following

the designed processes meant to meet or exceed client expectations. Currently, the organisation is authorised Partners with well-known vendors, including EC-Council, VMware, Microsoft, Citrix, IBM and NASSCOM.

SSDN Technologies considers everybody working in the organisation a family, and they play an important role in the company’s success. This is why SSDN applies organisational strategies to fulfil employee expectations and maintain employee retention. The organisation believes that Contributors play a vital role in achievements; sometimes, it’s not enough to reach success. The same happened with SSDN Technologies. We & team continue working with the same effort, energy, and dedication. Failures also played very well in this journey. These failures taught us lessons that were very helpful to being Creative thinkers & building plans & achieve milestones.

SSDN Technologies aims to create projects to give organisations and employees a growth perspective.



Intelligence is the ability to adapt to change

MR. KAUSHIK PRAKASH KALE
DIRECTOR, STAMP IT ROBOTAI &
SOLUTIONS PVT. LTD.

Kaushik Kale, Chairman & CEO of Stamp IT Robotai & Solutions Pvt. Ltd., believes in the quote, "Being a leader does not mean dominating the situation. It means empowering people to do what they would not have imagined possible." As a technocrat & a hard-core engineer, Kaushik believes in creating an engine. This organisation strives to achieve new heights year after year, helping like-minded people by taking them from their present state to where each one of their dreams is.

After finishing his B.E. in Machine Tools Engineering, Kaushik Kale completed his MBA from NMIMS in Business Administration. He is a 3rd generation entrepreneur with proficiency in mechanical designing, manufacturing machines, electronics programming & software programming in 8 different languages. His journey as an entrepreneur started with his father in manufacturing special purpose machines and automation solutions.

Kaushik's focus had always

been on developing a product range and concentrating on products rather than customised machines. Having been inspired by Robert Kiyosaki's Cash Flow Quadrants, his goal is to take himself to the B quadrant rather than being in the S quadrant.

He gained in-depth knowledge of the machine working while making automation solutions for a French Marking Machine Company's Indian customer. The setback occurred when the French company changed its policies and dumped all its solution partners.

Kaushik, determined and inspired to find a way through, set with his team upon the task of 'Indigenous development of the CNC technology' required to make these machines in India. They made the first marking machine in 2005 and have never looked back.

Innovation, constant improvement in products and strategic placement of products has been the key factors contributing to the company's growth. Despite the funda-

mental challenge of competing with Chinese manufacturers on the global stage, his products stood out amongst all European and American competitors, harnessing the power of innovation and creating world class products on mass production levels to significantly reduce costs.

Today, the MNSB-53, battery-operated hand-held marking machine, is the only product weighing just 2.5kg worldwide. This product, launched in 2018 at Hanover Fair in Germany, has helped the company expand its distribution in many European and American countries.

Kaushik intends to take the company across all seven continents, in at least 50+ countries, either with Markstamp's own offices or through its distribution network. He looks forward to setting up offices and manufacturing hubs in USA and Europe in the immediate future to help serve his customers and distributors much faster, thus leading India in global markets in the field of Marking and Traceability.



Creating Magic with exquisite interiors

MR. AMIT JAIN
OWNER, MAJESTIC INTERIOR

FOR THE STARTERS, an I.T. professional with Cisco discovered his passion for the soft furnishings business with his

sized shop at Timber Market, which he successfully ran for eight years, where he built a skilled team.

He has also built his repeated clientele, including leading architects and interior designers across Maharashtra and has worked

tor to provide the best services.

They run by the age-old values of service and integrity while continuously seeking to create good design and quality work.

They believe in their client's vision and choices and extend their



He has also built his repeated clientele, including leading architects and interior designers across Maharashtra and has worked across seas for a few projects in Australia. The majestic interior is a passionately curated furnishings store at the heart of Pune city.

across seas for a few projects in Australia.

The majestic interior is a passionately curated furnishings store at the heart of Pune city.

With a wide range of local and imported furnishing products and brands, they are backed with expertise and experience in the sec-

complete support to help them achieve their desired spaces.

Their satisfaction lies in the fact that they are creating comfort and bringing life to the most beautiful thing there is— HOME.

Many of their sites across India have been published in leading magazines.

entrepreneur venture—Majestic Interior. He started with a humbly



Impacting lives of the Cancer patients

DR. VANATHI PERUMAL
CEO, MEDICAL ONCOLOGY SCIENTIST,
MEDONC THERAPEUTICS, CURTIN
UNIVERSITY

She was born and raised in Madurai, India, with military discipline background. In her early 1990's along with life challenges managed to graduate with a bachelor's degree when computers, MBBS degree education was affordable only to rich background Indians. Further, she was highly motivated to learn about DNA and protein biotechnology methods from Madurai Kamaraj University. After that, in her mid-20s, with a curiosity to learn molecular biology and cell biology, she was lucky to step into her dream job, CCMB govt of India. In her early 40s, with young children struggles pursued her PhD at Curtin University in Perth, Western Australia, under a fully-funded scholarship and family sponsorship under the supervision of Dr Simon Fox and Prof. ArunDharmarajan's collaborative project.

With minimal supervision, she graduated, contributing to the role of the SFRP4 in the modulation of cancer growth and antineoplastic drug sensitivity with seven (highest number) peer-reviewed publications accomplishments. In applying her previous expertise completed small projects task

at UWA on Ciliary neurotrophic factor (CNTF) lentiviral gene delivery and Curtin University, in collaboration with Oxford University, studying the role of SFRP4 domains and peptides in GBM, Ovary Prostate cancer stem cells.

Over the past twelve years, she carried out basic and clinical research, working closely on collaborations. Discoveries made during basic research on SFRP4 led to targeting cancer stem cells. She aimed to bring in new generation cutting edge technologies that could target viable cancer cell spheres in the blood. In her recent 2017 clinical research fellow role as a chief investigator with merit appointments, she discovered 150 billion USD market scope blood testing by counting and culturing viable circulating tumour cells (CTC) and spheres for radiotherapy medicine and SFRP4 treatments. Combining her early cancer detection serendipitous discovery with doctoral research developed new SFRP4 drug screening blood testing for the broader societal impact on the cancer risk population. She strongly believes in her findings to open avenues for catching solid tumours early for human cell protein therapeu-

tics. Beyond her proven lead role in securing 448 000 AUD value, project funds provided scientific leadership with new ideas in an international business model for SFPR4 CTC genomics medicine. Combining her previous collaborative employments with Sir Charles Gairdner Hospital, Curtin University, Oxford University and UWA research skills with twelve years of the Australian lifestyle, she will be a global asset for world-class innovative technologies impacting cancer health care.

She is grateful to her senior mentors, supervisors, and colleagues for supporting her research journey success. She combines govt hospital clinical research excellence business model by reducing toxicity for more effective drug treatments. She looks forward to using her education and research skills resources to motivate other family women through her business model. She envisions changing longer-term future blood diagnostics opportunities globally for a sustainable economy in curing this complex disease by cutting the cost of ineffective drugs outside the patient to transform cancer patients' life.



Always deliver more than expected

MR. NIRAJ KUMAR
VP GLOBAL HEAD OF INTERNAL AUDIT AND
RISK, OYO HOTELS AND HOMES

Niraj Kumar is a Chartered Accountant having more than 20 years of experience in Risk Management, Internal Auditing & Assurance, Fraud Management, Revenue Assurance, Business process designing, Internal controls, Governance and SOX Compliances. Niraj is currently the Internal Audit Head of one of the world's largest technology-based Hospitality companies, "OYO Hotels and Homes," operating in 80+ Countries.

Overall, Niraj's experience is the perfect blend of the Corporate, Consulting and Start UP world, which allowed him to create a significant impact in the field of good governance. During his stint in KPMG in a Leadership position, Niraj has facilitated many companies in establishing strong pillars of Corporate Governance and consecutively demonstrated greater value to External & Internal stakeholders. He has also worked with some of the Retail marquee organisations in the world, like Carrefour India (French Retail co.) as Head of Internal Audit, Walmart India (world's largest

retail co.), Reliance Retail (India's largest retail Co.), Max India (prestigious Indian Conglomerate).

Niraj joined OYO 3 years back and, since then, set up & expanded the Risk function from scratch while matching the pace of one of the world's fastest-growing organisations. To have an efficient & cost-effective audit and risk function corresponding to the company's growth trajectory of the company he embraced technology and data analytics as an important element of the audit ecosystem in OYO.

He firmly believes that technology is an essential element of the entire ecosystem of the corporate world; therefore, data becomes the most important currency to be used. In such a fast-changing internal and external environment, Businesses need immediate feedback and more in-depth insightful information, and that is where he advocated for risk professionals to use Data analytics. As part of this initiative, he implemented a "Continuous Control Monitoring" framework using advanced data analytics, which also

acts as an early warning mechanism for companies to identify, monitor and remediates unforeseen events.

Consumed with the idea of "Always deliver more than expected", Niraj approaches Internal Audit to deliver "Value addition". He transformed internal audit from an assurance provider to a trusted partner for business & leadership. He is a dynamic professional who always strives to do innovative things to help grow the company eventually.

Niraj believes in sharing knowledge with his peers and young upcoming professionals through various forums and seminars organised by ICAI, IIA, FICCI etc. He is also a regular speaker at different management schools. He is among the most sought professionals whom young professionals and students love to hear about his passion for profession, society and Country. Niraj continues to contribute to the Nation's development through his professional duty and by nurturing many young professionals doing great services to the various company and society at large.



Aiding people with the Matrujyoti Programme

MR. NIKHIL PAVANKALYAN
IAS, COLLECTOR-CUM-DISTRICT
MAGISTRATE, SUNDARGARH, ODISHA

Nikhil PavanKalyan, IAS 2012 Batch, works as the District Collector of Sundargarh District, Odisha. He has been relentlessly working for the people of Odisha in the field of Sanitation, Drinking Water, Skill Development, Housing, Connectivity, Healthcare, Education and the preservation of the Environment for the past eight years.

The Matrujyoti scheme of the Sundargarh District is one of the many initiatives by Sh. Nikhil PavanKalyan. Under the 'Matrujyoti' umbrella programme, ANC services were started on 09 November 2020, where four free Ultrasound tests and associate medical checkups are being facilitated. The aim is to promote institutional delivery and bring down maternal mortality rate (MMR) and infant mortality rate (IMR) in the district by making childbirth and motherhood safe for women.

Matrujyoti Programme is helping in the early detection of high-risk

pregnancies and thus reducing complications during childbirth. Under

The Matrujyoti scheme of the Sundargarh District is one of the many initiatives by Sh. Nikhil PavanKalyan. Under the 'Matrujyoti' umbrella programme, ANC services were started on 09 November 2020, where four free Ultrasound tests and associate medical checkups are being facilitated.

PradhanMantri, SurakshitMatritva Abhiyan has provision for providing one ultrasound facility free of cost to

pregnant women. In contrast, under the Matrujyoti Programme, these scans are done at no cost and the pregnant women are also given incentives. Apart from Ultrasound tests, the scheme covers haemoglobin and urine test with other routine checkups. These tests are carried out at District Headquarters Hospital, other Government hospitals and empanelled private health care centres and clinics across the district.

Over 28 thousand women are getting benefits under this programme every year. The service has been a boon to safe motherhood, with more than 327 high-risk cases successfully handled by September 2021.

Sh. Nikhil PavanKalyan is a B.Tech graduate from the prestigious Malaviya National Institute of Technology, Jaipur. He worked in Microsoft, TCS and Adobe India before joining UPSC. Since joining UPSC, he has worked in various capacities in Balangir, Ganjam, Keonjhar, Dhenkanal and Sundargarh District.



Taking Digital transformation to a whole new level, Mr. Chris Hickey talks about clouds and his plans

MR. CHRIS HICKEY
CEO, DIAMANTI

“One of the biggest technological changes today is the ability to build clouds,” says Mr. Chris Hickey of Diamanti. So many small, medium and large-scale businesses run on

Diamanti offers them the ability to build clouds with very high productivity and cost-effectively; it solves the challenge of container-based hybrid clouds with the best

working capabilities play a key role. Kubernetes allows enterprises to unlock the full potential of the cloud and de-risk their environments with a fast performance at any scale, be it on-premise clouds or off-site. It is made sure that the user experience is maintained.

Mr. Chris believes that work starts with employees, and with this thought, he has hired interns, both in the U.S as well as in India, to upskill them with industrial knowledge and make them future-ready.

“The ability to adapt, comprehend and embrace those changes through professional developments and training is the key to long term success”, quotes Mr. Chris as he talks about the challenges he faced in his 40-year journey. Talking about expanding the wings of Diamanti, he further says they would invest in great developers across various locations, ensuring that the employees work in a good environment. He aims to build a blended modal that will be growth-centric to employees working in the U.S as well as India.

Mr. Chris believes that work starts with employees, and with this thought, he has hired interns, both in the U.S as well as in India, to upskill them with industrial knowledge and make them future-ready.



technology. These organisations need to have a great customer experience with their data. Hence, data has now become an integral part of any organisation that is into business.

enterprise-optimized platform called Kubernetes on a technology known as Kubernetes. For any organisation to have a great customer experience, storage, backing up the data and net-



Delivering quick results with broad-based expertise

MR. SRIRAM VENKATESH
TARIKERE
SENIOR DIRECTOR - GLOBAL
CYBERSECURITY & INCIDENT RESPONSE

Leadership, Innovative Thinker, and an Author with broad-based expertise in various Cybersecurity domains ranging from Application and Network Security, Cloud and Blockchain Security, DevSecOps, Risk and Compliance, Governance, Threat Hunting, Red Teaming, Breach Response, and Forensic Investigations. He has a proven ability to solve problems and deliver results quickly.

Sriram Tarikere is a Senior Director and Incident Response Investigations Lead with Alvarez & Marsal's Global Cyber Risk Services practice based out of New York.

Mr. Tarikere focuses on leading multi-disciplinary teams that provide global clients with cyber risk, cloud and blockchain security advisory, application and network security, cyber incident response, and forensic investigation services.

Mr. Tarikere has several years of experience in executing Cyber Security and Data Privacy risk

assessments (ranging from very detailed ISO 27001/NIST, HIPAA, PCI-DSS & Risk quantification assessments to technical Cloud and Blockchain secure design and architecture reviews, Application, and Network security assessments, Penetration Testing and Red Teaming, Threat Hunting and Social Engineering exercises), leading Ransomware Investigations, Cyber Breach Response engagements and acting as a trusted security adviser to organisations, C-Suite and Board of Directors.

Mr. Tarikere has led and executed successful engagements at several of the largest financial firms, banks, and insurance companies in the New York Metro region. Throughout the U.S., he has also worked with most Fortune 500 organisations in media, entertainment, hospitality, retail, healthcare, manufacturing, construction, stock exchanges, etc.

Before joining A&M, Mr. Tarikere held a security leadership position at professional services

firm Protiviti Inc where he served as the Associate Director of Cybersecurity and Data Privacy. He led projects at several major financial institutions and some of the biggest names in media, entertainment, retail, healthcare, energy, manufacturing, and construction. He was also responsible for managing the Penetration Testing and DFIR (Digital Forensics & Incident Response) labs for Protiviti's New York office.

Mr. Tarikere is actively involved in several industry organisations like OWASP, Cloud Security Alliance (CSA), ISC2, Payment Card Industry (PCI) and FAIR Institute. He is also on the cybersecurity advisory board at Rutgers University.

Mr. Tarikere earned his Master's in Computer Sciences/Cyber Security from New York University. He also holds Chief Information Security Officer (CISO) certificate from Carnegie Mellon University. He is a CISSP, PCI-QSA, PCIP, GWAPT, GCIH, and ISO 27001 Lead Auditor.



Do your best and leave the rest to God

DR. GHANSHYAM DAS DHANUKA
CHAIRMAN, GRD PHARMACEUTICALS

Born in Guwahati, Assam, with education and experience across the globe, Dr. Ghanshyam Das Dhanuka is a true epitome of the “Think Global, Act Local” ideology. His instinctive love for his Nation leads him to believe that “India’s Social and Economic Empowerment is not a one-time event, but a Journey in itself”.

He holds a Bachelor’s Degree from the London School of Economics and a Master’s Degree from Lancaster University, U.K. Furthermore, he has also pursued leadership programs with Harvard Business School and IIM, Ahmedabad and holds an LLB. He has also been conferred a Doctorate in Business Administration (DBA) by IBS, Washington and College de Paris, France.

Quoting Sir Isaac Newton, he says, “If I have seen further, it is by standing on the shoulder of giants”, paying homage to his family of visionaries. His great grandfather, Shri Ganpat Raiji Dhanuka, was one of the first in North East India to have set up Oil, Rice and Flour Mills and Bread Making factories, making a mark in society. Over the last century, these

efforts and traditions have been continued under the able leadership of his grandfather

(Shri Gauri Shankarji Dhanuka) and his father (Shri Ashok Kumarji Dhanuka). Furthermore, under the supervision of his father, the group diversified into the Real Estate and Hospitality Industry, including establishing the renowned Hotel Millennium in Guwahati. While supporting the family business verticals, Dr. G.D. Dhanuka expanded the group into Green Energy, Pharmaceuticals and Cosmetics, Food Grains and Infrastructure Development Sector. Today GRD Pharmaceuticals is one of the fastest-growing Pharma and Cosmetics companies in North East India. A true pioneer in his field, Handuser-C, produced by his company, was the first alcohol-based handrub ever made in North East India in 2012. At the befall of the COVID pandemic, GRD Pharmaceuticals were at the forefront of providing hand sanitisers produced as per WHO formulations and at affordable prices determined by the Government.

Philanthropy runs deep in the

Dhanuka family veins, and Dr. G.D. Dhanuka follows his family’s footsteps toward social welfare and elevation. Following the family trends of over a century, he is involved in a series of philanthropic initiatives, which includes providing free ayurvedic treatment and medicines under the RG Dhanuka Dharmada Trust, providing free education for underprivileged girls in the PS Dhanuka Balika Vidyalaya, being a Danveer Member of Marwari Hospitals and Research Centre, providing shelters for animals through the Shree Gauhati Gaushala, among others.

He is the Chapter Chair of Young Presidents’ Organization (YPO), Northeast India, the Secretary of Laghu Udyog Bharati (LUB), North East India, the General Secretary of Marwari Hospitals, Guwahati and the founder member of Entrepreneurs’ Organization (E.O.), Assam. He also holds key positions in many business and social organisations like Kamrup Chamber of Commerce, Shree Gauhati Gaushala, All Assam Medicines Local Industries Association and many other organisations.



Envision And Attain Outcomes With Strategic Measures

MRS. REINE DE REANZI
SEBASTIAN APPAN
SENIOR DIRECTOR ENGINEERING, NIMBLY
INNOVATION INDIA PVT LTD

Mrs. S Reine De Reanzi. Reine is engaging nearly 100 students, 100 professionals and 100 start-ups at a time to impart her learnings, coach them on options

Reine has inspired and helped many people take risks by teaching them to cushion themselves with fall-back mechanisms. She has helped various organisations in the software industry to achieve new heights with strategy, technology, product, process, and people.

various organisations in the software industry to achieve new heights with strategy, technology, product, process, and people.

With 21 years of experience in the industry and education, Reine now spends her weekends with people or start-ups who need help. She provides tools and best practices for people to flourish as intrapreneurs. She also visits colleges & webinars, providing industry insights to the academia.

She is a C-Suite full-stack executive with various industry experiences across geographies and a hunger for continuous learning and perseverance. Her strength is to envision and attain outcomes with strategic measures.

She has led large/small disjointed/distributed teams to deliver by being the fabric between the dynamics of the groups. She believes in tapping the potential by focusing on what one can do rather than what one has done in the past.

She has a fascination with observing, analysing and driving behaviour via metrics. Reine is setting up India operations for Nimble Innovation India Pvt Ltd as Senior Director of Engineering in Bangalore.



& possibilities, connect them to relevant people and help them succeed. Thus, they can move forward in their career and life instead of dropping off from the professional ecosystem. She

says, "It is the love of pursuit that matters, then results in fuel passion."

She comes from a small town, educated in public school. Reine has various degrees and certifications in multiple disciplines, published papers in reputed international journals and patent disclosures.

Reine has inspired and helped many people take risks by teaching them to cushion themselves with fall-back mechanisms. She has helped



Providing critical finance & Tech leadership

MR. ASHISH VERMA
HEAD OF FINANCE, KIRBY SOUTH EAST ASIA
CO. LIMITED

Ashish is a Finance and Tech leader who believes that Finance & Tech executives can drive Business Performance and build competitive advantage through their knowledge and grit. Ashish is currently working as Head of Finance of Kirby International and managing finance and IT functions for the APAC region. Before working with Kirby in Vietnam, he worked in multiple countries with people from different linguistic and cultural backgrounds in Kuwait, UAE and India.

Ashish has worked in various finance and Tech verticals, including but not limited to FP&A, Corporate Finance, Business Finance, M&A, Treasury and Business Transformation. He is also a Tech enthusiast who promotes the adoption of technology to drive business results and transform business using Automation, Analytics and Data Science.

He is a Chartered Accountant from India, a Fellow of CPA Australia and an Executive Alumni of the Indian Institute of Management (IIM) – Calcutta. In addition, he also holds a Professional Certificate in FinTech&Blockchain from The University of Hong Kong

and a Post Graduate Certificate in Data Science and Machine Learning from the Indian Institute of Technology (IIT) – Roorkee.

Ashish has provided critical finance & Tech leadership in turning around loss-making ventures into profitable businesses. During the Covid-19 Pandemic, when businesses' cash-generating capacity was restricted, he ran critical operations of a business treasury and delivered the best cash flows.

Ashish is also an early adopter of emerging technologies such as Blockchain and has delivered multiple Fintech and Blockchain projects in the past few years. Ashish is also a regular speaker in various forums where he shares knowledge about modern finance and emerging technology and mentors young professionals in their career and professional journey.

He is also a visiting faculty at various schools where he teaches young children about financial

planning through interactive games, lessons, and quizzes.

Ashish also vigorously believes that learning and upgrading is a continuous process, and he tries to learn something new daily.





“Enriching Lives Through Innovation”

MR. KAVISHWAR KALAMBE
SITE DIRECTOR, HUNTSMAN
INTERNATIONAL (INDIA) PVT. LTD.

Mr. Kavishwar Kalambe, site Director at Huntsman International (India) Pvt. Ltd., Baroda. He has profound knowledge and demonstrated a history of working in the chemicals industry for more than 21 years. He has worked with large MNCs like BASF, Bayer, Gharda Industries, HeubachColor, Thermax Limited etc.

He has strong operation & professional skills in Strategic Operations management, P&L management of plants, Compliance, Project Management, Talent Management, Process Engineering, Operational excellence, Lean management, People development, production management and Overall site operation business.

Huntsman Corporation is an American multinational manufacturer and marketer of chemical products for consumers and industrial customers. With global headquarters in the Woodlands, Texas, we operate over 70

In recent times, some of the key initiatives taken at a site, likea Warehouse barcode implementation, use of statistical process control in all our processes, automation, digitalization in our production street towards industry 4.0, energy & water conservation projects, contractor safety training, CSR initiatives etc.

manufacturing, R&D and operations facilities in over 30 countries and employ approximately 9,000 associates across four business divisions.

Baroda site manufactures different reactive dyes and Chemical solutions for textile industries. They proudly export more than 80% of products produced at the site.

Excellence is part of their way of life as they follow the Integrated Manufacturing system as our excellence framework at our site, which includes Lean, Six Sigma, Value Stream Mapping, Autonomous Maintenance, Tier method for daily work management, People Skill development etc.

In recent times, some of the key initiatives taken at a site, likea Warehouse barcode implementation, use of statistical process control in all our processes, automation, digitalization in our production street towards industry 4.0, energy & water conservation projects, contractor safety training, CSR initiatives etc.





The Green Entrepreneur

MR. VINAY KUMAR MANTRI
FOUNDER, WASTE MANAGEMENT SERVICES

Introducing the dynamic, ambitious and 'Man with a Green Conscience', Vinaykumar Mantri, the founder of Waste Management Services (WMS)! A vision to make our planet liveable, breathable, sustainable and lovable is what drives him every day. In his belief that 'waste is worse than loss', Vinay and his company's goal is to recycle and manage at least one lakh tonnes of waste by 2025.

A Management post-graduate in marketing from Welingkar's, Mumbai, Vinay joined and worked with some of the big names in the waste management industry. Half a decade later, he started his entrepreneurial dream Waste Management Services (WMS). Two years down, more than 20 clients, including tech giants, FMCGs, and Media industries, seek consultancy, advice and services of WMS on various aspects of waste management.

Vinay says, "I am a Green Entrepreneur who makes his living recycling all that can be recycled and contributes to making this world a

liveable place".

Scientific waste management is at the core of everything done at WMS. Vinay builds one-to-one and very

advantage of understanding their processes and procedures, allowing him to conceive innovative solutions for waste management for them and

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strong rapport with his clients as they become more conscious and compliance-abiding institutions.

His experience in other sectors – textile, writing instruments, automobile, printing -has given him an added

other sectors. WMS has an India-wide recycling vendor network in various waste management verticals and reverses logistics networks that provide services in every corner of the country. Green! Love Green!



Impacting lives globally

MR. DHANANJAY SHARMA
FOUNDER & MD, INTELENERGI GLOBAL
PRIVATE LIMITED

Mr. Dhananjay Sharma is one of India's youngest entrepreneurs. He has left no stone unturned to prove that there is no age barrier to invention and entrepreneurship. He believes it's all about having a curious mind to try something extraordinary to make a difference. His successful entrepreneurial journey has been embellished by taking his brand to 30 countries within 24 months of establishing the company. He is the Founder & MD of his venture "Intelenergi Global Pvt Ltd".

Intelenergi is one of the most vibrant energy companies in the world that caters to the industrial & private sectors in a wide range of energy solutions. Over the years, the company has maintained growth and profitability, with finances being managed internally, which is rare in such a young company.

IGPL's few accomplishments include:

- Forayed and signed MOUs for sharing Indian technology of Energy Storage and solar in overseas markets. Soon Indian tech-

nology in the domain would be available to cater to local demand.

- The company secured 13 brand registration and one design approval Under IPR and applied for a technology patent.
- Designed and developed 20 models of products in less than 12 months.
- The company has also signed an MOU with an International solar Power developed to be their technical arm based out of India. It is currently working on a cumulative project size of 58 MW and intends to achieve 130 MWp in the next two years.

Their long term vision is to become an admired, trusted, innovative solar company. They have an excellent product portfolio, strong presence and committed employees who support their strategy. The company is fully equipped for future growth and success.

The pioneer behind IGPL's success is Dhananjay Sharma, and the buzz IGPL has created in such a short period globally is incredible.

Regarding global success, Intelenergi has supplied the industrial market with products sold to over 30 countries worldwide, achieving industry-leading margins and impeccable and unblemished growth since its inception.

Along with the world-class manufacturing facilities catering to Batteries, Inverters, Home UPS and Solar water pumping systems situated pan India, the company has its state-of-the-art R&D Centre, which ensures its products meet the highest industry standards complying with CE & UL. The state-of-the-art factory meets all statutory certifications like UL Laboratory, SONCAP, and NEPCA.

Mr. Dhananjay Sharma, Founder of Intelenergi Global Pvt Ltd, is a renowned Global Business Leader in the renewable energy & power backup segment. He holds two decades of rich experience. Before starting his journey as a new age entrepreneur, he spearheaded the strategic direction of global operations for Indian conglomerates



Taking inspiration from other's success stories to write one's own and help others

MR. SHASHANK M
FOUNDER AND MANAGING DIRECTOR,
INTERNATIONAL BUSINESS MAGAZINE LLC

Shashank has been playing several roles since he laid the foundations for a media company in the UAE as a young, energetic entrepreneur, a devout father and a very loyal friend. Coming from a family of entrepreneurs, Shashank realized entrepreneurship's importance from childhood. His upbringing in Bengaluru, a city in Karnataka in India, helped him understand the fine nuances of running a business.

From college itself, Shashank started following the journeys of some of the successful entrepreneurs across the globe. He tried his hands in several business ventures to contribute his legacy to the world. Inspired by his father's virtues, Shashank came up with International Business Magazine to highlight the invaluable contributions of some of the unsung heroes of the business world.

Established in 2018, Shashank foresaw the upcoming entrepreneurial wave coming from the Middle East and left no stone unturned to

garner a good reputation among the business community there. Dubai stood out as the gateway to not just the Middle East but also the African, Asian and European countries. As per plans, Shashank envisioned a business magazine highlighting some of the well-known figures and emerging faces of their respective sectors. His media venture became more of a happy coincidence when he found some of the most proficient and talented team members among his friends and family. For Shashank, turning his vision into an ambitious journey for his friends and family has been one of the happiest privileges. The accolades from International Business Magazine not just promote the winners but also inspire his team to push the horizon.

International Business Magazine tells the journeys of some of the emerging and the most successful go-getters. It inspires businesspeople with the latest happenings in various sectors worldwide. With a subscriber base of more than 150,000, including investors, C-suite employees, key

stakeholders, policymakers and government bureaucrats, International Business Magazine is all set to delve into the next level of media entrepreneurship in 2022. International Business Magazine has 42 lakh views annually on its website and an average of 2 lakh visitors every month.

Shashank is currently expanding his media empire with new talents from across the world. In 2021, he crossed revenue of more than 1 million USD and attracted investments for another 1 million for the next year. To upskill his team members, he has incorporated some of the most advanced and effective training modules, constantly keeping them at par with the market demand. International Business Magazine is currently on a path to setting up a base in London and Singapore, and the investors seem to be content with his business strategies. As a young entrepreneur, Shashank has time, health and now, the wealth to expand International Business Magazine beyond the realms of conventional digital media.



It's Never Too Early Or Too Late To Start!

MR. TUSHAR TAYAL
FOUNDER & CEO, EXPERIENCE TRAVELIDEA
PRIVATE LIMITED

The unstoppable Tushar Tayal—A young visionary from North East India taking his startups to newer heights month over month, dodging all resistance coming his way. Tushar Tayal is a 20-year-old young entrepreneur heading two private limited startups. The company that he built from scratch, and was a passion project for him, Travelidea, is today valued at INR 1 crore by internal valuation and private investing body. He is a Bachelor of Business Administration student at SP Jain School of Global Management, pursuing his business course in Sydney, Australia. He is four consecutive times ranked one dean's list student, a prestigious award given to only the top 10% of university students. If that sounds too much for his age, Tushar considers it as 'too little done.'

Behind the success of Travelidea, his sweat is often hidden. After being ranked All India Rank 1 for his CBSE grade 12 exams, Tushar explored his love for travelling by building a small venture. He had a general concern 'Saving every possible

penny for an average Indian man who would spend thousands because of an unavoidable emergency such as a medical emergency or the sad demise of a family member'.

For a long time, Tushar was the only owner and the only employee at his company, managing quotes, bookings, refunds, conflicts, cancellations, consulting and not to forget, his college assignments and exams all by himself, sitting and sleeping more on working benches and beaches than his room. During the pandemic, like all travel services, his company faced a setback too. As he would say, 'That day, the only option I had was to start from 0 or -1, and I decided to start from -1, issuing refunds to all customers who booked with us but could not fly, even when our vendors ran away'.

Travelidea is now an ISO Certified private limited travel company with 15+ qualified and skilled staff serving clients to their maximum satisfaction, helping thousands of needy travellers save thousands of rupees and helping the aristocrats plan their most luxury travel break.

This young boy from the small

town of Tezpur, Assam, didn't stop at his first investment round. He's on his way to taking Experience Travelidea Private Limited to an international level with the vision to get the company listed on the National Stock Exchange by 2025. Travelidea is growing daily and is now entering various other avenues in the tourism industry, namely destination wedding management, eco-tourism, adventure tourism and covid tourism. Travelidea is technology-driven, and its basic operations and internal and external communication are all driven by the latest and the most advanced technology and analytical tools available.

Tushar Tayal is an optimistic, resilient young entrepreneur with the vision to change the way the travel industry functions, create one of the friendliest work environments for the employees and help the young minds of India to build their business from scratch by guiding them through the way and encourage young India to create as many employment opportunities and solutions for the common person's problems as possible.



Understanding Global & Local Trends

MS. RATNA KALLURI
FOUNDER AND CREATIVE DIRECTOR, RAD
STUDIO

Ratna Kalluri is the Founder and Creative Director of RAD Studio, which she founded in 2010. Her forte lies in putting together the contrasting elements of design – line, shape, space, value, colour and texture, and balancing them beautifully in making them speak for themselves. She has worked on various projects across residential, commercial and retail spaces.

Born and bred in Hyderabad and studied in Hyderabad. She loves to be called a 'Hyderabadi'. A Gold-medalist in Literature, she started her career a decade ago by doing a course in Interior Design. She excelled by getting a distinction and trained with some of the design experts in this industry. She is a strong believer in 'Attitude of Gratitude, which kept her grounded and made her a better human being. She believes in the principle of giving and mentoring her design team with the latest.

In the past decade of practice, she has won National and Regional Awards for Excellence in Design, including the India Architecture Award 2021 for best in Traditional

Ratna Kalluri strives to develop interior spaces with an underlying principle of sustainable living that survives the passage of design trends in today's world.

Interior Designing and Space Planning. She has been a speaker at the prestigious i5 Series organized by IIID (Indian Institute of Interior Design) and featured in their magazine, INSIDER. She has won many more credits, including the Best Support Ambassador for the Hyderabad Region of BNI (Business Network International) for 2019-2020 and many more.

She loves to discover her client's vision and approach each project with an open mind to create something unique. Her interest in global and local trends in lifestyle, travel and design is reflected in her varied palette of retail spaces and residential projects.

Ratna Kalluri strives to develop

interior spaces with an underlying principle of sustainable living that survives the passage of design trends in today's world.

She uses many salvaged recyclable materials procured from various places in her projects. She reinterprets them with a quirky and contemporary design sensibility, aka – tropical modern, inspired by Ar. Geoffrey Bawa.

Her eclectic, minimalistic, and chic designs make them stand apart in the residential and retail space design.

She says, "Successful design is a blend of interior elements and architectural detail that reflect your personality and enhance your lifestyle". She is committed to coordinating the design efforts with her design team with an organized and well-managed project that consistently exceeds clients' expectations and comes in on budget.

Her past projects range from individual homeowners to model villas, hospitality, retail spaces and office spaces such as Interwood Kitchen showroom, Euderm Skin and Hair Clinic, Ardent Dental Clinic, Crown Dental Clinic, etc.



Enhancing Business Performances

MR. HARMEET SINGH &
MR. JOYDEEP ACHARYA,
DIRECTOR & PARTNER, EXXPERIENTIA
BUSINESS ADVISORY SERVICES

It all started one fine day while returning to base from Mukteshwar after conducting an experiential learning program for the senior leadership team of a corporate giant. The program was a super hit. The long drive back to Delhi made them think about how every learning experience can be made in an experiential way to add value to the competencies to be developed and ensure a greater takeaway as a learning memory. And this is how Exxpertia Business Advisory Services was born in March 2017.

The two dynamic Co-Founders & Directors, Joydeep Acharya & Harmeet S Arora, started providing experiential interventions to Corporate clientele like Century Pulp & Paper, APL Apollo Tubes, LG Electronics, Zirca Digital, Utkarsh Small Finance Bank, SBI Life Insurance, Chambal Fertilizers & Chemicals Ltd., DCM Sriram Fertilizers Ltd. They cover almost all sectors in the industry, such as Pulp & Paper Industry, Steel, Heavy Engineering, Electronics & Consumer

Durables, Digital, Banking & Insurance, Hotels & Airlines, Healthcare etc.

Exxpertia Business Advisory Services offer its expertise in People Development & Process Improvement initiatives to various organizations.

Exxpertia creates customized solutions depending on our client organizations, understanding the macro & microenvironment in which they operate, identifying opportunities and creating systems & processes leading to enhanced workplace productivity & efficiency.

They bring about business transformation by providing a risk-free simulated environment that triggers learning experiences enabling individual and organizational success.

They work with organizations to improve team effectiveness, help employees realize their potential and improve their performance. They assist in searching for solutions with methods that facilitate and raise the client company's creativity so that they can implement solutions themselves. They help our client organiza-

tions define corporate culture, organizational design, setting up a people strategy that supports key pillars in the business, and the design of HR-related strategies in the area of diversity, recruitment and talent management.

- 1) Organizational Designing & Restructuring
- 2) Competency Framework
- 3) Assessment & Development Centres (Virtual & Classroom based)
- 4) Performance Management System

PROCESS SOLUTIONS

Exxpertia works with organizations to analyze, optimize, and design everyday processes to add to the productivity and efficiency of businesses. They focus on

- 1) Process Design
- 2) Process Audit
- 3) Risk Assessment & Management
- 4) Process Reengineering
- 5) ISO Certifications

LEARNING SOLUTIONS

Exxpertia also offers Learning



Dr. K Kumaran (Professionally called “Aloha” Dr. K Kumaran) is a profound Serial Entrepreneur, Academician, Motivational Speaker, Philanthropist, and Innovator

DR. K KUMARAN
CHAIRMAN, ALOHA INDIA

Dr. K Kumaran (Professionally called “Aloha” Dr. K Kumaran) is a profound Serial Entrepreneur, Academician, Motivational Speaker, Philanthropist, and Innovator with 30 plus years of experience in various Business Domains. Powered by a dream of making available good quality, affordable education and skill development programs to children in every nook and corner of India, Dr. Kumaran started Aloha India with its first Aloha learning centre in Chennai in August 2002.

- Founder and Chairman of KK Academy Trust and Aloha Education Management Services Company: Catering to CBSE Schooling.
- Founder of IDEA-Indian Digital Ecommerce Association: protecting eCommerce entrepreneurs.
- Advisor – Me TV, Australia.
- Advisor at Urban Wellness Real Estate Development, Dubai, United Arab Emirates.
- Managing Director of Edufly India: A Training and e-commerce



He is the advisor for the GT group of institutions (the schools with International facilities imparting Indian traditional values). Even after a lot of struggles, his passion kept him moving further and further each day. He lives each day as the last day and makes it fully optimum. He has no time to get angry or feel bad. And if there are any issues or challenges, he prefers to meet in person and resolve them. He aims to grow multiple entrepreneurs globally and support them to grow independently. He is aimed to help each student with the best education at an affordable cost. With this, his burning desire is to have peace and happiness.

- Company in partnership with a MALAYSIAN company with a mission to create one lakh Ecommerce entrepreneurs without capital investment in 3 years across India.
- Vice President of Global Organization of Tamil Origin (Regd).
- Member of Ayush Council Expert Committee.

He believes in giving back to society. As a part of the project VISION 2020, Dr. Aloha K Kumaran is a member of the Siragu foundation – an NGO founded by former President Dr. A P J Abdul Kalam. He is the Vice-Chairman of the National Committee for International Relations and a Key Member of the National Advisory Committee for MSME And Start-ups Forum – Bharat.



Commitment To Our Responsibility, Quality Of Our Passion

CAPT. VIVEK KHANNA
DIRECTOR, PIONEER SAILING SERVICES
PRIVATE LIMITED

Pioneer Group was founded in 2000 by Capt Vivek Khanna, a Master mariner with 22 years of sea-going experience in the Merchant Navy. Having worked with the best names in the shipping industry Capt Khanna had the vision to set up a top-class Shipping Services Company to provide employment opportunities to Indian seafarers and compete with the best names in the business globally – this led to the setting up of Pioneer Sailing Services Pvt Ltd in 2009 (an ISO certified company) as a separate entity of Pioneer Group.

Capt Khanna firmly believes that no job can be successfully done without providing quality service, which comes with commitment, passion, and a motivated team.

Pioneer Sailing Services is a Global Shipping services provider in the field of Ship Auditing, Ship Surveys and Inspections and offers its services to most top Ship Ownership / Management Companies.

Pioneer Group was set up in 2000 and has since provided unpar-

alleled services in the Marine field.

Today the Group is a One-Stop solution providing hands-on and focused practical solutions to ship operations & management functions.

Pioneer is empanelled with Indian Port Association – (an apex body of major ports under the administrative control of the Ministry of Shipping Ports and waterways) for conducting Navigation Safety audits of all major Indian Ports requiring the highest calibre of auditors.

Seaman's Employment Office approves Pioneer, Ministry of Shipping Ports and Waterways to place Superintendents / Auditors onboard foreign flag vessels.

Pioneer Auditors and Superintendents attend vessels covering the globe and have an impressive client list of over 25 Top Ship ownership and management companies.

Further, the pioneer has local auditor office representations based in Singapore, Malaysia, Indonesia,

Thailand, Taiwan, Australia, UAE, UK, USA, Canada, Brazil, South Africa and Nigeria.

Pioneer takes pride in employing Indian seafarers wherever possible to undertake its jobs and believes Indians are the best in the industry – highly professional, dedicated, and committed individuals.

The foreign exchange earned for services rendered to shipping companies is just a drop in the ocean for a growing gigantic Indian economy. Still, the pioneer takes tremendous pride in its small contribution towards Nation building.

"IT'S ALWAYS THE SMALL PIECES THAT MAKE THE BIG PICTURE"

Winning the Indian Achiever's Award as a promising Company in recognition of outstanding professional achievement and contribution to nation-building gives the entire Pioneer team immense satisfaction. It is grateful to the Indian achiever's Forum to nominate a pioneer for this prestigious award.



Innovative Ideas require more patience

DR.T.RAJINI SAMUEL
ASSOCIATE PROFESSOR OF BIOCHEMISTRY,
SHRISATHYASAI MEDICAL COLLEGE AND
RESEARCH INSTITUTE

Dr.T.Rajini Samuel has done significant innovative research in three life-saving biomedical research projects: Electrocardiogram, Blood Gas Analysis and Ventilator Graphics Interpretation. He did MBBS (2004-2010) in Chengalpattu Government Medical College located at Chengalpattu, Tamil Nadu, India.

He was more interested in mathematics and physics, so he started to apply these concepts to solve problems in the medical field and focus on Biomedical research. He started his research in Electrocardiogram (E.C.G) interpretation out of his interest and self-funded during his under-graduation. E.C.G. is one of the oldest, cheapest, quickest, simplest, safest and most necessary diagnostic equipment in the medical field. Although the E.C.G. has offered valuable insights into health and disease for nearly a century, its interpretation needs the help of medical experts in that field.

He solved this problem and found some innovative ideas in E.C.G.'s interpretation. He joined as a duty doctor in June 2010 in Venkateshwara Hospitals, Nandanam, Chennai (a cardiology hospital), to complete this project and worked for two years. The research was completed in 2010, but the findings were published only in 2012. He had proposed the cardiac vector hypothesis that has immense clinical value in the understanding and interpreting E.C.G. report. Coronary artery disease remains a great threat to humankind in the 21st century. The quicker and proper interpretation of the E.C.G. report can help in early diagnosis, saving millions of cardiac patients. He has published three research articles on the Novel E.C.G. interpretation method (each one in 2012, 2018 & 2021).

He started his research on Arterial Blood Gas (ABG) interpretation during his post-graduation. A blood gas analyser is indispens-

able in emergency medicine and the intensive care unit in managing critically ill patients and ventilator settings. The significant technological improvement in blood gas analyser equipment that has occurred in the last decades has not brought a respective advance in the field of diagnosis. He developed a novel approach and a newer graphical method for ABG interpretation. He published 16 research articles, 3 books and one chapter on arterial blood gas interpretation.

Then he carried out his research during COVID times on Ventilator Graphics Interpretation which plays a significant role in managing mechanically ventilated patients. He had derived novel equations of motion for mechanical ventilation and published three research articles in 2021. His articles are read in research gate by researchers in various universities across the globe, showing interest in his research projects.

Driving growth by focusing on group strategy

MR. ADITHYA SATISH KUMAR
DIRECTOR & C.O.O., PETRO GROUP

From a very young age, Adithya showcased strong business acumen and joined the family-owned Petro Group of Tanzania in 2014 at 22. Since then, he has overseen the growth of the entire group, whose interests span the petroleum, transportation and logistics, trading, pharmaceuticals and manufacturing industries.

He is a dual degree holder in International Business and Marketing from the University of West of England, Bristol, and Taylors University, Malaysia. He completed his Entrepreneurship in Emerging Markets certification from Harvard University. Being a marketer, Adithya focuses on increasing brand value and equity.

During his tenure, the group's brand awareness soared to greater heights. He oversaw the rebranding of the entire Petro Group and its associated companies. Adithya is a marketer with a proven track record of service delivery. In this role, Adithya drives growth by focusing on the group's strategy and emphasising the organisation's core values. Adithya has over nine years of experience in the top management of the Oil and

Gas industries, among others. His expertise in Marketing and Operations has seen him contribute to the positive growth of Petro Group and its affiliates.

Adithya is a global citizen of Indian

He is passionate about giving back to the community and oversees various philanthropic initiatives. He is currently setting up a foundation to ensure the uninterrupted supply of clean water to rural areas in Tanzania. In addition,

He is passionate about giving back to the community and oversees various philanthropic initiatives. He is currently setting up a foundation to ensure the uninterrupted supply of clean water to rural areas in Tanzania. In addition, he is working on setting up small scale industries across Tanzania manufacturing low-cost sanitary napkins for distribution in rural areas. As an avid sports enthusiast, he is keen on developing national sports infrastructure.

origin, having been born in the Middle East, brought up in Africa, and educated worldwide. He is a family-centric person with strong values bestowed upon him by his father, who has been his mentor.

he is working on setting up small scale industries across Tanzania manufacturing low-cost sanitary napkins for distribution in rural areas. As an avid sports enthusiast, he is keen on developing national sports infrastructure.



Understand And Then Implement!

MR. S.V.SETHURAJ
MANAGING DIRECTOR, BAVANI SECURITY
AND NIGHT PATROL PRIVATE LIMITED

Ln.S.V.Sethuraj M.J.F. is the founder of BSNP Group. He is a man with rich experience in high-security environments, including his stint in service with civil and police. Mr.Sethu utilised his in-depth understanding of security to start Bavani Security & Night Patrol as an entrepreneurial venture in 1982.

His divine principle is "Organization is not I or YOU; it is WE. Hence earn honesty from employees, in turn, deliver it to clients".

Mr. Sethu sensed the right time to start training for Skill development and has provided free training sessions for the past ten years. Under his guidance, BSNP formed BSNP training Academy in Chennai in 2016.

Adhering to his divine principles, he recognised the importance of converting his experience and competency into service by Providing Security & Patrol services in India, which led to the formation of Bavani Security & Night Patrol Private Limited (BSNP).

BSNP, one of India's foremost professional Security services companies, employs over 6300 well-trained security personnel in different verticals.

BSNP has 40 years of experience

in the Security Field and working with 700 esteemed clients across India.

Mr.Sethu holds a master's degree in Tamil Literacy and was awarded the Melvin Jones Fellowship by Lion Club in 2007. He has 50+ years of experience in various fields, of which he has about 45 years of experience in security. Today he is focused on the expansion of BSNP Group globally.

Mr.Sethu sensed the right time to start training for Skill development and has provided free training sessions for the past ten years. Under his guidance, BSNP formed BSNP training Academy in Chennai in 2016. BSNP is also developing a bigger and better training infrastructure in Madurai, which can accommodate 1000 trainees. This enables rural Skill development & Training programs.

Sethu's day job is working as Chairman and Managing Director, Bavani Security & Night Patrol Private Limited. Through this experience and expertise, he also guides other Companies on security and facility. He is a man with an optimistic approach with the goal of a more robust and secured India.





Make The Most Of Any Opportunity!

MR. ASHEESH CHAND
A, C.E.O. & FOUNDER, KRISTAL.AI

When Asheesh Chanda started Kristal.AI six years ago, little did he imagine that his journey to redefine the private wealth experience for investors would lead to building a global business out of Asia.

Asheesh grew up as a bright student and graduated in Computer Science at I.I.T. Delhi and then in Business Management at the prestigious I.I.M. Bangalore. His love for numbers found its true calling, and he opted to specialise in finance.

Over the next 15 years, he held leadership roles at marquee financial institutions such as Citibank, BNP Paribas and JPMorgan Chase. His last corporate stint was as the Head of FICC Sales to Private Banks, where he delivered fixed income and currency solutions to private banks and boutique asset wealth managers for JPMorgan Chase.

But the predictability of a 9-5 job didn't appeal to him much, and he soon took the entrepreneurial leap by starting his own Hedge Fund, KrisCapital.

One afternoon in 2016, as Asheesh

was trying to open a private wealth account for himself, he discovered that even after a few million dollars, he couldn't access the best products and advice at the bank. Just because he was a million short, this struck Asheesh as an opportunity to change something for the better. He discovered a segment of investors between Retail and Private banking, seeking better access and personalisation. Kristal was born to meet their needs.

Kristal reduced the barriers to entry for investors. One could now get a private wealth account for as low as \$50,000 compared to \$5M at other banks. It also made the experience very transparent and seamless. Kristal.AI created a combination of Algo + Human intellect, i.e., A.I. + Real Intelligence, to advise clients and develop personalised portfolios for investors. Affluent investors lapped up the offering. Within five years, it amassed 20,000+ clients across 20 countries.

In early 2020, Kristal entered the Indian market, where it encountered a new competitor; the personal financial advisor. These advisors had, over

the years, earned the trust & confidence of their clients. Asheesh decided to join hands with wealth managers instead of competing.

Kristal launched its Channel Partner business in mid-2020. It believed that combining the trust of clients that wealth managers had with the tech capability of Kristal would help it grow. The hypothesis turned out to be true. Within 12 months of launch, Kristal has partnered with more than 180 leading distributors & advisors who manage around \$10B in client assets, offering them curated access to global investment opportunities, quality advisory, and seamless execution.

As Asheesh looks to scale Kristal to new frontiers, the roadmap includes geographic and product expansion, use of emerging Blockchain technologies, and a "Shopification" strategy to offer a Plug & Play Wealth Management solution to Banks & Wealth Managers.

Asheesh said, "We're off to a good start on our journey to Reimagine Private Banking, and I'm excited to see what we'll do in the coming years."

Transforming businesses and the culture of companies with simplicity

MR. ASEEM SRIVASTAV
WHOLE TIME DIRECTOR AND CHIEF
EXECUTIVE OFFICER, MCNALLY SAYAJI
ENGINEERING LIMITED



Mr. Aseem Srivastav has more than 30-years of experience in various roles from sales engineer to COO / CEO / Managing Director, driving change globally in reputed companies like McNally, Vardhman, Larsen & Toubro & Kirloskar Group. His versatile experience cutting across sectors, segments & products has given width to business understanding. He has local & global experience in highly profitable to highly stressed companies. This has given him depth in business understanding.

Presently, He is C.E.O. & W.T.D. of McNally Sayaji & C.M.T. A very challenging & enriching assignment, as the company is stressed. He, along with his dedicated team, was instrumental in the company's turnaround with good EBITDA for two years. This was possible due to strategic planning based on conscious business. The team worked on four pillars: cost consciousness, cash generation, conscious marketing, & people engagement. He has been managing five plants spread across India in

Vadodara, Bangalore, Asansol, Kharagpur & Kumardhubi. The five plants & Kolkata office has a team of

abundance and trust and enrich the world with a new way of doing business, which is positive, stress-free, and full of fun and joy. He has helped companies bring a culture of "cost consciousness", increase productivity, resolve conflicts, generate cash, increase ROCE & develop a strong culture of meaning and purpose (among many other things).

His "UltraPulta" philosophy talks about the balance between the left & right brain, challenging old beliefs rooted in outdated perceptions & beliefs & balancing fact-fullness & intuition for decision making.

Some of the teams he led had high employee engagement scores of 80%-88%. He was involved in setting up companies in Europe, the Middle East & South East Asia. He also set up new plants in Coimbatore & Ahmedabad.

He was also engaged with startups on Multiple & Heart Intelligences. He is an Art of Living teacher, TedX speaker, first certified conscious business coach in India. A natural sportsman, he was captain of the Indian cricket club in Malaysia.

900+, including contract workers.

His goals are to instil a culture of





Mr. Ravi Ranjan's emphasis on the Artisans Community aims to help them generate employment, thereby making India regain its rich heritage and culture

MR. RAVI RANJAN
DIRECTOR, INA KI CRAFTS LLP

Mr. Ravi Ranjan, a Cyber Enthusiast who is currently a social entrepreneur, juggling handicrafts. While pursuing his graduation in Computer Science in Rajasthan, he stumbled upon digital art software. However, life had other plans for Mr. Ranjan. He came in contact with the rich handicraft sector, fading away. India has a diverse cultural heritage and is home to skilled artisans. The country holds the record for having the handicrafts sector as the second-largest employment market after agriculture. According to a study by Development Commissioner Handicrafts, only seven million handicraft artisans can earn a livelihood through handicrafts. This is indeed a significant drop, considering the Indian market is enormous and extensive.

The statistics depicted the dire need for assistance across levels in the handicraft community. All artisans seek re-investment and relevant opportunities to safeguard their cultural heritage, history, and

source of livelihood, with an understanding of tech, art and thorough study of marketplaces. He visited & met the artisans; thus, INA KI CRAFTS was born to generate employment amongst the Artisans community and help them gain better financial independence along with the sustainability solutions as to how we, as humans, are deciding to leave our planet for future generations.

With new designs in home utility, his company tapped the Home décor market of approx. \$792 billion. They were introducing & replacing plastic products with Indian Handmade products. INA KI got recognised under Start-Up India in 2018. After four years in business, it was time to grow and expand. With several ups and downs, he was finally able to raise the first round of investment in mid-2021. INA KI is also working towards a system to make Indian Handicrafts more accessible to International stores, wholesalers & bulk buyers. While going through the business domain,

he met several other young entrepreneurs & Artisans. They were getting stuck at some point or were hesitant to get on board with their plan due to a lack of information on several aspects, such as understanding export and fast-paced technology.

He gradually built a community by sharing free information on business growth via social media posts, messages & calls and working with artisans on ground zero, helping them with designs, training and market linkage. Whilst also ensuring their hard work and talent get the right remuneration.

He is currently working on making information accessible in a single place and believing in free data for the younger generation, thinking that India will grow with their growth. He has mentored over 100+ Startups in various fields, including Exports, Manufacturing, Education, and Global E-commerce. Some of which are recognised by Start-Up India, Ministry of Commerce & Industry.



Never Let The Enthusiasm Die!

MRS. SUPARNA DAS GUPTA
FOUNDER, THE TRAVEL CUBE

Mrs. Suparna Dasgupta is the founder of The Travel Cube. But the journey to creating her door was not a cruise but a hike with rough terrain. Growing up in New Delhi in an educated and hard-working family, prioritising her career and merit came as second nature. She finished her B. Com. (Hons.) and soon qualified for the intermediate examination of C.A. on the first attempt. However, unexpectedly, the career she so prioritised came to a halt when she married and had two kids. In a trice, opting out of her promising career emanated to be something necessary and derivative of happiness.

Her life revolved around her children, their grooming and their education. The several years she spent cultivating her family gradually washed away her identity of a working professional but replaced it with the identity of a mother, a wife, a daughter-in-law, and a sister-in-law. Soon, her kids grew up, and she, with much hesitation and an encouraging family, thought of starting her career afresh and making something of herself. With a vigour of a war-

time radio operator, she typed out the resume preparing for a chapter that she thought had closed long ago.

As expected, cumulus clouds shaded this step too. With the thought that worry is just an undernourished enthusiasm, she took up courses and went on to work in two companies as an accountant. As mercurial as life is, opportunities were extremely limited, especially being an opt-out mother and a huge career break. She decided to create her opportunity and founded her travel agency, The Travel Cube, in 2017. It is a product of her assiduous persistence and hard work with enormous support from friends and family.

She does various Travel packages and looks forward to sustainable tourism development.

- She promoted and still promotes wellness packages to create demand in the international market, so once the situation is good, flights start, and India can have international patients. Yes, this is for her business as well, for inbound business.

- She likes to approach colleges where tourism courses are taken care. Her agency will arrange various educational meetson campus by different tourism departmental personnel. This will help students to know more and in a better way directly from the person who is from that particular state. In this way, many will come to know about her agency and me and may contact me whenever they have any travel plans.
- Lastly, she collects data of skilful people's handicraft items from various states, people who make the things but not getting benefits of that, in this one person is with her. They are collecting the pictures of the products/articles with cost. As thanks, souvenirs from the agency are sent to clients who are taking their services. In this manner, they will help those people to generate more revenue, and their guests will remember them, will be happy to get a unique item and will come-back for next/upcoming travel plans.



Sailing through a difficult time with a realistic demeanour

MR. MOTUPALLI PRASANNA
RAGHAV RAO,
MANAGING DIRECTOR, FUJIFILM SERICOL
INDIA PVT LTD

Mr. Raghav Rao is the managing director of Fujifilm Sericol India, a global producer of ink manufacturing solutions. He is a leader who leads from both the head and the heart. He is a prominent industry expert, proactive administrator, diligent researcher and an immaculate strategist with over 35 years of extensive experience from manufacturing to the Ink industry, Polymer & Composites field. He began his career as a scientist in the Research and Development Laboratories of Bakelite Hylam. He has a razor-sharp wit and creative mind with a dependable and realistic demeanour. He is proclive in evaluating himself to avoid making critical errors. Prasanna Raghav Rao's ability to concentrate on a task suggests that he is an effective problem solver. He values intelligence and has set a high benchmark of high ethical standards, performance and virtues.

He has held executive and management positions at several companies, including Chairman of the All India Printing Ink Association's International Seminar Panel and Vice-President for Executive Director on the AIPIMA

Board. He is renowned for his sharp intellect. His achievements may be traced back to his infancy.

His inventive talent distinguished him from others, and how he manoeuvred his career has garnered respect. He has 20 patents filed to his credit. He



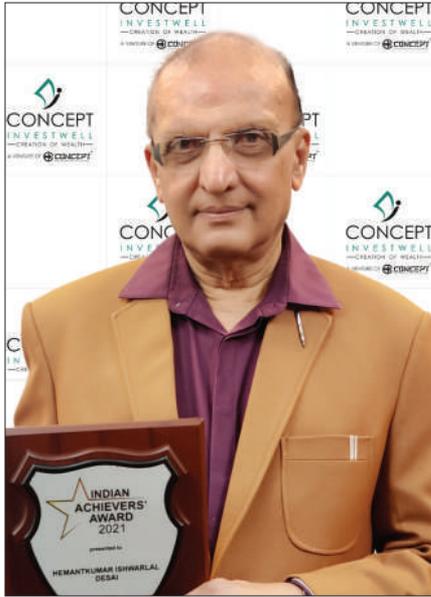
is always brimming with ideas and enterprise harnessing the technology to find solutions to unprecedented challenges. He is an exceptional influencer and is instrumental in shaping young minds and creating next-generation

leaders. His employees have instilled a great culture of high human values and compassion. Remarkably, there was no loss of life during the Covid times in the company, and the company sailed through with everyone triumphantly and emerged as covid daredevils.

As passion seeps through his writings, he has enlightened the interest of a vast avid reader's fraternity. Raghav Rao has more than six research papers published in International Journals and more than 20 articles published in various national and international trade magazines.

Sustainability has always been a passion of his. Through his PhD, he has extensively researched and seamlessly integrated key sustainability information into decision-making, resulting in more strategic portfolio management, meaningful improvements in product imprints, and ultimately driving value for our customers while minimising our shared planet's impact.

His consistent, thoughtful, and steadfast approach strongly believes that excellence is not merely a destination but an endless journey.



Rising from an Ordinary Clerk of a Bank to a Leading Investment Services Company Chairman

MR. HEMANT KUMAR
ISHWARLAL DESAI,
CHAIRMAN AND MANAGING DIRECTOR,
CONCEPT INVESTWELL PRIVATE LIMITED

Mr. Hemant Kumar Ishwarlal Desai is a recipient of the INDIAN ACHIEVERS' AWARD 2021. His winning this award is a story of a person scaling new heights, step by step, over five decades. Academically, he has graduated in Economics and is Post-graduated in Business Management with a specialisation in Finance.

He has a long professional career spanning over 50 years. Four phases of his career are

Job with Bank (1971-1981).

In 1971, he was a student of Engineering when bad luck struck. He lost his father when he was just 18. He had to leave engineering and work in Dena Bank to sustain his family. In Bank, he learned complete banking, including Advances, Foreign Exchange, LC etc.

Management Consultant (1981-1988).

He resigned Bank Job in 1981 and worked as an Independent Management Consultant in the name of CONCEPT, offering his services for Project reports and proposals for Finance. He was on the list of IDBI approved Consultants. He computer-

ised the process of preparation of Project Report way back in 1988.

Real Estate (1988-1995).

He had a brief career in Real Estate Business, but the epidemic Plague in 1994 placed him in the difficult situation of zero assets, zero income and huge liabilities.

Capital Market (1995 onwards).

He turned to Capital Market in 1995 and set up the current Investment Services business in the title of CONCEPT. The company grew horizontally and vertically to attain membership of BSE, NSE, MCX, DP of CDSL and Portfolio Manager. In CONCEPT, he had started as a small sub-broker and grew into a leading investment services company offering a complete range of investment services. He is well conversant with all the aspects of the Capital Market.

He is now Chairman and Managing Director of CONCEPT INVESTWELL PRIVATE LIMITED. This company is focused on Fund Management and Investment Advisory services. This company has a competent and passionate Fund Manager, Siddharth, plus a team of 25 Conceptions. The company has been

offering Portfolio Management Services CONCEPT WEALTH PLUS since 2009. The company has three plans: Legend, Marvel and AI Dynamic delivering good returns to Investors. This company is the first to blend Artificial Investment AI in Fund Management.

In addition to his entrepreneurial journey, he has been a Managing Committee member of the Chamber of Commerce for over 25 years. He was a member of Governing Board of BSE Brokers' Forum and ANMI. He is a founder trustee of Shree Goverdhan Trust.

He has attended the Global Advanced Management Development programme of ISB + Kellogg.

He has travelled worldwide in India, including the USA, Canada, Europe, UAE and South East Asia.

He believes in,

- Continuous Knowledge Enrichment.
- Plan and Execute business meticulously.
- Do not do anything unethical or illegal.
- Try to give back to society.

At the age of 69, he is very healthy and fully active.



Bimal Kumar Sinha, Associate General Manager - Human Resources

MR. BIMAL KUMAR SINHA
ASSOCIATE GENERAL MANAGER - HUMAN
RESOURCES, JMC PROJECTS (INDIA) LTD

Mr. Bimal Kumar Sinha graduated in 1996 with a B.Sc and an MBA in Human Resources Management. He hails from Hazaribag – Jharkhand. Currently, he is working as Associate General Manager – HR with JMC Projects (Kalpataru Group) for International Projects. He has worked with various Fortune 100 companies globally. He

has worked in a Belgium (a European company) for ten years. He has an overall experience of twenty-one years in the HR & Administration department, mainly Abroad, like Dubai, Bahrain, Qatar, Saudi Arabia,

which has helped him enhance his expertise and support the people in society.

He is an avid lover of sports. He is a member of Shotokan karate DO Federation of India and has also

His work experience ranges from various aspects of Human Resources & Administration activities, Strategic HR, Employee Relations, Legal Compliances, Payroll Management, Liaison and Industrial Relations etc. It has given him a wide range of experience, which has helped him enhance his expertise and support the people in society.



Germany & Africa.

His work experience ranges from various aspects of Human Resources & Administration activities, Strategic HR, Employee Relations, Legal Compliances, Payroll Management, Liaison and Industrial Relations etc. It has given him a wide range of experience,

bagged the Black Belt – 4th Dan. His various accolades include prizes in district and state competitions. He also won National Champion in 1996 from Kolkata.

He is an active member of SKIF (Shotokan Karate-Do Federation of India) and KAI – Karate Association of India.

Canvas Hues



MS. RACHNA GUPTA
FOUNDER AND CEO, CANVAS HUES, CENTER
FOR FINE ART

Rachna Gupta is a first-generation entrepreneur and Founder of Canvas Hues, Center for Fine Art. Her passion is celebrating aesthetics in daily life and making fine art accessible to all. She is a “Chitra Kala Sangam” awardee and envisions imparting visual communication skills to professionals & children at an impressionable age. Her approach to digitalising teaching methods during lockdowns, in a personal field like painting skills, has earned many a patron accolades.

Rachna grew up in a humble background in the backlanes of Muzaffarnagar town of UP. She started her career in IT and Networking after completing her Masters in Computer Applications. These years groomed her in handling customers, expectations, corporate culture, and storytelling’s importance to succeed. Fine arts had been a vocation, but it became a channel to launch her entrepreneurial journey. She founded her Fine Arts and Education venture, “Canvas Hues”, in 2014.

The company started a business in the field of tailor-made fine art paintings on canvas under the “Tattva

Rachna’s passion for imparting similar skills to more people and helping them become successful in life made her start the education line called “Kaleidoscope”.

Masterpiece” series with Nostalgia, Harmony and Faith arts line. Rachna gets involved in designing art pieces through colour combinations that reflect patrons’ personalities or lifestyles and allow them to bring lonely corners and walls in their homes or offices to life. The company has satisfied individual & institutional clientele across India, US, UK and Africa.

She regularly displays her “Tattva Creation” work in various exhibitions and galleries and is among other top artists in India. She has done illustrations for a book on Taslima Nasreen’s poems. She supports GOI’s Make in India initiative.

Rachna’s passion for imparting

similar skills to more people and helping them become successful in life made her start the education line called “Kaleidoscope”. She partners with schools in and around the neighbourhood to teach students the art of storytelling using visual design skills. It is a new concept that progressive schools are catching up with as aware parents demand more. She runs her self-organised painting classes and workshops for interested children, adults and even the aged. Fine art medium requires personal touch and handholding, disrupted when Covid lockdowns started. Rachna transformed her methods to move fine art teaching to an online channel while retaining the same level of personal attention and engagement. It has allowed her student base to grow from the Bangalore neighbourhood, with participants now joining from throughout India, the US, Australia, South Africa, UK and Gulf.

She also launched the “Fine ART and Corporate Practices” line to partner with corporates to train professionals and middle managers on visual design skills and destressing using art as a medium.

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Azadi Ka Amrit Mahotsav - an initiative of the Government of India to celebrate and commemorate 75 years of independence and the glorious history of its people, culture and achievements. This grand celebration is dedicated to the people of India who have not only been instrumental in bringing India thus far in its evolutionary journey but also who held within them the power and potential to enable the Hon'ble Prime Minister Narendra Modi's vision of activating India 2.0, fuelled by the spirit of Atmanirbhar Bharat.

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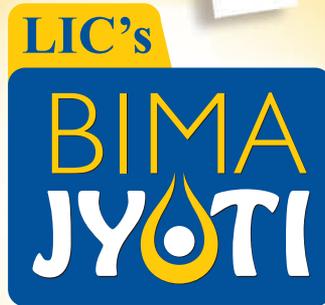
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